



St. Davids-Queenston United Church

Annual Report

2022

St. Davids-Queenston United Church

ANNUAL REPORTS

Table of Contents

2022

Annual Congregational Meeting Minutes for Sunday, February 27, 2022	1-5
Minister's Letter	6-7
Congregational and Church Board Chair's Remarks	8-9
Worship and Faith Life	10
Baptisms/In Memoriam/Membership Transfer	11
Benevolent Fund/Memorial Fund	12
Spiritual Care Committee (Reaching Out).....	13
Board of Trustees.....	14
Board of Trustees (Finance report).....	15
Ministry & Personnel	16
Mission & Outreach	17
Property/ Christian Education.....	18
Senior Choir.....	19
UCW.....	20
UCW (Finance Report).....	21
Pie Booth/Activities.....	22
Flower Committee	23
Donation Statistics	24
Bank Reconciliation/Register Balance	25
Finance	26-27
Operating Proposed Budget for 2023.....	28
Proposed Capital Expenditures/Investment Projections for 2023.....	29
Nominating Committee	30-32

St. Davids-Queenston United Church
Annual Congregational Meeting
Sunday, February 27, 2022
Immediately following the Worship service.

1. PRAYER: Rev. Baek to open the meeting with a prayer at 11:40 a.m.

The purpose of today's Congregational Meeting is to review and pass the Annual Report for 2021, which was made available on Sunday, February 13th.

The Annual Congregational Meeting in 2021 was postponed and ultimately cancelled due to restrictions from the COVID-19 coronavirus. Following policy of the United Church of Canada, the Church Board was given authority to conduct a meeting as though it were the Annual Congregational Meeting. This meeting was held on February 16, 2021 and the following reports were approved: The Nominating Committee Report and the budget.

As a Congregation, we have several motions to pass during today's meeting. To assist the recording secretary, when moving and/or seconding a motion, **please state your full name as well.**

In accordance with The United Church Manual 2022, Members of the congregation can extend voting rights to permit Adherents to vote on all motions during this meeting. The first motion will deal with that.

MOTION: To extend voting privileges on all matters to all in attendance.

Mover: Larry McRae

Second: Anne Dorland

Motion carried

2. ELECTION OF CONGREGATIONAL CHAIR AND SECRETARY

It is the responsibility of the Congregation to elect a Congregational Chair and Secretary each year. As I will not be running for this position, I will conduct this election. Marianne McRae has volunteered to become the Congregational Chair and Marie Vahrmeyer has volunteered to become the Congregational Secretary. Are there any more nominations?

No nominations were made by congregation.

MOTION: To elect Marianne McRae as the Congregational Chair and Marie Vahrmeyer as the Congregational Secretary (by acclamation).

Mover: Lyndsay Gazzard

Second: Val Zuk

Motion carried

Steve expressed thanks to the Congregation for their tremendous support during the 10 years of his time serving as Chair of the Church Board and Congregation.

AT THIS POINT, THE MEETING WAS HANDED OVER TO MARIANNE

Marianne emphasized the need for precise wording for some of the motions, even though they are overly long and convoluted

3. 2021 ANNUAL REPORT:

The 2021 Annual Report was made available on Sunday, February 13th and contains recaps and reports of the various Committees and activities throughout 2021. With the **exception of the Finance section and the Nominating Committee Report**, are there any additions, comments, concerns or corrections for the 2021 Annual Report?

No additions, comments or corrections were made.

MOTION: To receive all reports as presented in the Annual Report 2021 plus the Minutes from the Church Board Authorized Annual Meeting on February 16, 2021, except the Budget and Nominating Committee Report.

Mover: Florence Turner

Second: Jim Vahrmeyer

Motion Carried

All contributors to the Annual Report were thanked with special mention of the hard work of Darlene Romanowsky, the Church Secretary, in putting the document together.

4. 2021 FINANCIAL STATEMENTS:

Presented by Linda Hardaker

5. 2022 OPERATING EXPENSE AND OPERATING INCOME BUDGET:

Presented by Linda Hardaker

- As a congregation, by approving the 2022 budget, **we are committing to a balanced budget for 2022.**
- A motion was passed at the Church Board Meeting January 18, 2022 **to accept the Income and Expense budget for 2022 as presented at \$177,460.00 and recommends approval by the congregation at the Annual Congregational Meeting on February 27, 2022.**

MOTION: That the Proposed Operating (Expense) Budget for 2022 of \$177,460.00 and the Proposed Operating (Income) Budget for 2022 of \$177,460.00 be approved.

Mover: Nancy Lang

Second: Steve Hardaker

Motion carried

Marianne made special mention of the contributions of the ladies of the UCW who work diligently to add to the life and finances of the church. Their annual contribution towards the cost of insurance is greatly appreciated. Special thanks were also expressed to Darlene who serves as our Bookkeeper and Envelope Steward in addition to her role as Church Secretary.

Special thanks were expressed to Linda who brings her expertise and dedication to her role as Church Treasurer, keeping our fiscal house in order and in good shape.

6. MISSION AND SERVICE FUND

In the absence of Jill Dill, the following report was presented by Marianne McRae

- For 2021, the commitment to the United Church of Canada Mission and Service Fund was \$12,000.00 of which \$10,000 would be contributed to the United Church of Canada and any remaining contributions were to go to a local Mission and Service Fund. For 2021 \$9,104.80 went to the national office and there was no excess for local outreach.
- At the Church Board meeting on January 18th, it was recommended that the Mission & Service Fund Commitment for 2022 be \$12,000.00 with the first \$10,000.00 to be sent to the National M&S Fund and any amount above the \$10,000.00 be kept locally to support Local Outreach Programs.

MOTION: to commit to a goal of \$12,000.00 for our 2022 contribution to the Mission and Service Fund, with the first \$10,000.00 being contributed to the United Church of Canada Mission and Service Fund for national and international projects and the remaining commitment to be used in a local Mission and Service Fund for mission and outreach projects in Niagara.

Mover: Lyndsay Gazzard

Seconder: Bob Kerr

Motion carried

7. **NOMINATING COMMITTEE:**

Presented by Marianne McRae

- There will be 2 Motions to consider under this item. First, the Congregation needs to elect a new Church Board Chair as Steve Hardaker has retired from the position. There were no members of the Church Board who volunteered to become the new Church Board Chair
- *Are there any nominations from the floor for the position of Church Board Chair?*
- *As there were no nominations, Marianne explained that Church Board meetings for 2022 will be chaired on a rotating basis by the Chairs of each of the Church Board Committees.*

New nominees to the Church Board Committees for 2022 include:

- **Rev. YongSeok Baek** to the Worship and Faith Life Committee;
- **Nikole Amato** to the Finance Committee;
- **Lyndsay Gazzard** to the Ministry and Personnel Committee as the Chair;
- **Marianne McRae** to the M&P Committee;
- **Linda Hardaker** to the Friendly Visitors;
- **Rev. Doug Jones** to the Trustees as the Chair
- **Jim Vahrmeyer** to the Trustees.

Members of the Congregation were encouraged to give their time and talents to the Mission and Outreach Committee (which is very low on members) as well as filling the role of the Chair of the Church Board. Committee members do not have to be a full member of the church, but the Chair of the Board must be.

MOTION: To accept all positions as nominated and to elect to the Church Board the Officers of the Church Board including the Minister, Secretary, Treasurer and Horseshoe Falls Regional Council Rep, Standing committee and Subcommittee Chairs, the two Members at Large, the Chair of Trustees and the President of the UCW.

Mover: Martha Fleming

Seconder: Melanie Kelch

Motion carried

8. CONSTITUTION AMENDMENTS

- There are two amendments to the St. Davids-Queenston United Church Constitution for the Congregation to consider:
- The first being to establish a Non-voting Past Chair Position on the Church Board

MOTION: WHEREAS, the position of Chair of a Church Board inherently requires some knowledge of how to conduct a meeting following the proper rules and procedures as used by the United Church of Canada

NOW THEREFORE BE IT RESOLVED THAT the Church Board recommends the establishment of a Non-voting Past Chair position on the Church Board with a term limit of one year for the purpose of providing advice to the newly elected Chair and that the Congregation considers this for approval at the Annual Congregational Meeting; and,

FURTHER that the Constitution of St Davids-Queenston United Church be amended to reflect the change.

Mover: Larry McRae

Seconder: Al Des Roches

Motion carried

- Establishing a Vice-Chair position on the Church Board:

MOTION: WHEREAS the Church Board has recognized that it would be worthwhile to establish a Church Board Vice-Chair position to conduct a Church Board Meeting when the Chair is absent and would logically be nominated as the next Church Board Chair when that position becomes vacant.

NOW THEREFORE BE IT RESOLVED THAT the Church Board recommends the establishment of a Vice Chair position on the Church Board and that the Congregation considers this for approval at the February 27th Annual Congregational Meeting; and

FURTHER that the Constitution of St Davids-Queenston United Church be amended to reflect the change.

Mover: Nancy Lang

Seconder: Florence Turner

Motion carried

9. NEW BUSINESS

As no new business was brought before the Congregation, Marianne took this opportunity to recognize each staff member and thank them for their efforts during the past 2 years of the pandemic in particular:

Margaret Elia as our caretaker;

Darlene Romanowsky as our extraordinary Church Administrator;

Lisa Brillon as our Choir Director, Pianist, Organist and sometime Soloist who makes sure there is musical leadership for every single service whether online or in-person and

Rev. YongSeok Baek who came to us as our new Minister during a very difficult time when he couldn't meet us in a social setting such as Coffee Hour or receive our customary hugs or even handshakes and yet his joy and enthusiasm were unwavering. Each of these people has been a true blessing to our congregation

Further thanks were expressed to:

the Search Committee under the capable leadership of Melanie Kelch for 2 years of dedicated efforts culminating in the hiring of Rev. Baek;

all who contributed in any capacity to Online Worship services as preachers, musicians, tech team members and those who made sure lovely flowers were provided every week – all as we continued to worship together while apart (in the words of Rev. Doug Jones);

all who have contributed in any capacity to the success of the Return to In-Person Worship as greeters, ushers and Maya Gazzard as volunteer leader of the Sunday School;

and every person listed in the 3 pages of the Nominating Committee report who are the worker bees of the congregation.

Special thanks and presentations were made to: Stephanie Morley who has retired as Sunday School Teacher after 17 years of service;

Florence Turner who has retired from the Worship and Faith Life Committee and the Church Board after 20 years of service and to;

Steve Hardaker who has retired from his positions as Chair of the Congregation and Chair of the Church Board after 10 years of service.

Final thanks were expressed to all members of the congregation who have remained steadfast and supportive both financially and spiritually during the tumultuous times over the past 2 years.

All present were invited to attend the 1st Coffee Hour and time of socialization to be held in 2 years.

1. **MEETING CLOSURE**

MOTION : That the meeting be adjourned.

Mover: Lyndsay Gazzard

Seconder: Jim Vahrmeier

Motion carried

Meeting adjourned.

Submitted by Marie Vahrmeier, Congregational Secretary

MINISTER'S LETTER

Beloved, I pray that all may go well with you and that you may be in good health, just as it is well with your soul. (3 John 1:2)

It has already been the second church year since I have started my ministry at St. Davids- Queenston United Church. I cannot believe how quickly time has gone. I think of you all so often and wonder how things are going with me at this church. I also think that I am blessed to meet this congregation and to have received a lot of love from you in 2022. There is no word to express my gratitude but thank you for all of your love and pray for your wellbeing.

Over 2022, what did St. Davids-Queenston United Church mean to you? Our church was the place to bring us together with our lives in the past year. We worshiped God together, met many learning opportunities, shared our stories, supported each other through difficult times, laughed, networked, and engaged in the church. I hope these were your words to describe what our church meant to you in 2022.

St. Davids-Queenston United Church as a Community of Worship

Sunday service continues to be the focus of all members together. Both young and old are the subject of our worship service. I focus on our Sunday services to be intergeneration so that all age groups can be involved.

I am thankful for the many people who participate in offering your time and talent. Your participation made our worship service well in 2022; decorating the sanctuary, welcoming people, serving with music, leading as a worship leader, supporting live streaming, preparing the sacrament, working for the Worship and Faith life committee, and more.

St. Davids-Queenston United Church as a Community of 'Learn Together'

Many churches are concerned about losing young people but what we need to think is that churches are not doing enough to provide a place and program for them. With this concern, we have our Sunday school programs. It is our privilege to hear children giggle, chuckle, and laugh at church. I am so proud of having a Sunday school program in our church. Our wonderful Sunday school teacher, Maya Gazzard, is actively involved with the children supported by the Christian Education Committee. To make this program possible, there were many people who devoted themselves in 2022. Thank you for your dedication and special thanks to Maya.

St. Davids-Queenston United Church as a Community of "Reaching Out"

I would like to ask you, how have you been? We have all been faced with a period of tremendous change over the last 3 years. Covid-19 has changed our ways of living and thinking. We had no choice but to adapt to all the new ways for our safety. This pandemic has caused difficulties and pains for all of us, especially elderly people. To overcome this situation, our church focused on pastoral care last year.

Personally, I had continuous meetings with church members through house visitation. Through the visitations, it became an important opportunity to share stories and get to know each other better. We also organized a new Pastoral Care Committee and held a monthly gathering called "Reaching Out". We tried to give all church members a sense of connection in various ways. We went Christmas caroling to some homes of church members who had not been able to attend church. It was such a meaningful time for both those who attended caroling and had them in their houses. I would like to keep it as a new tradition in our church.

MINISTER'S LETTER *cont'd...*

How many times did you walk through our church gate during 2022? Whenever I enter the gate, I am excited by the people I will meet at the church and I am excited by things that will happen at the church. I hope you feel happy, joy, hope, and comfort every time you open the gate. Once again thank you for the love and support you have shown my family and me.

Blessings,

Rev. YongSeok Baek

CONGREGATIONAL CHAIR'S REMARKS

At the Annual Congregational Meeting last February, I was elected to what I laughingly (and lovingly) refer to as "my new exalted position". As past Chair, Steve Hardaker had filled this role with boundless energy and unparalleled dedication. What he failed to divulge about this position is that the job description should be "the person who should know absolutely everything about anything to do with any aspect of what currently goes on - or has ever in the past 234 years gone on - at St. Davids - Queenston United Church". I never fully appreciated all that Steve did while in this role until I tried to fill his shoes. I must say it has been a steep learning curve during 2021!

I want to commend the members of the Church Board and all of those who make up the various working committees of the church. Without the time, talents and efforts of each and every one of them, the inner working of our church would grind to a halt. Often, these are thankless positions. The satisfaction that comes from knowing you have contributed to making things run smoothly and efficiently is often the only thanks you get. How often have any of us stopped to thank the person who got out early in the bitter cold to snow blow and salt the sidewalk allowing us safe access to the church on a winter's morning? When did we last thank the greeter for being on duty early so that the bulletins are handed out with a cheerful, "Good Morning"? How often have you thanked our faithful techies for livestreaming the service every single Sunday for those unable to worship with us in person? Many others never receive the recognition they deserve some of whom are: our Church Treasurer who does her best to keep us solvent by keeping a tight rein on spending and encouraging us to dig a little deeper and give a little more; our rep to Regional Council (formerly Presbytery) who attends virtual, multi-session meetings at least twice a year to keep us in touch with what goes on in this upper level of church governance - some info being of utmost importance for us to know; those who set the coffee before church and clean the pot afterwards; those who arrange for teams to have goodies ready for us - and those who provide the treats - to enjoy during coffee hour; all of the ladies who lend a hand in making pies - meat pies (almost) every month and yummy, delectable ones for the pie booth in July; those who take the lead in organizing fundraising events like the Yard Sale, Pie Booth and Bazaar and we must not forget our ushers, choir members, lay leaders and violinist extraordinaire who all add so much to each and every service of worship.

Members of each of the Committees of the Board take on duties that many of us don't even think about because the jobs just get done. Those on the Property Committee use all of their talents (plus a little chewing gum and duct tape) to keep our building in safe and fine working order; members of the Worship and Faith Life Committee make sure there is always someone leading the Sunday service in the absence of our Minister; the Trustees tend lovingly to the cemetery among other duties; the Mission and Outreach Committee sees to it that every dollar donated to that fund goes to its intended target; the Ministry and Personnel Committee are responsible for offering guidance and assistance to each of our staff members as the need arises; the Activities Committee plans and executes the ever-popular Beef on a Bun and Games nights regularly throughout the year; the Flower Committee arranges beautiful floral displays on the altar every week and for special occasions throughout the year; the Finance Committee rides the coattails of our Treasurer and Bookkeeper in keeping the church's fiscal house in order and the Friendly Visitors (now re-named the Reaching Out Committee) try to stay in touch with our members whose presence is missed so much at regular services of worship. It has been said that a church without a UCW is a church without a soul. I truly believe that the ladies of the UCW could never be thanked enough for the contribution they make to the life of our church.

Last, but certainly not least, I want to thank each member of our staff. Rev. YongSeok Baek makes each service inspiring with his good humour, enthusiasm and thought-provoking messages. His passion is Pastoral Care and he has demonstrated this time and again whenever a member of his flock is in need of a call, a visit, a meeting or a kind word - just ask and he will be there. Lisa Brillon leads our choir each week - whether a group of 11 or 21 - she challenges us to work as hard as she does at presenting music for each service plus special cantatas at

CONGREGATIONAL CHAIR'S REMARKS *cont'd...*

Christmas and Easter. Her leadership is tireless even though our numbers are few. Darlene Romanowsky as our Church Administrator is truly the one who knows absolutely everything about anything church-related. She not only does any task required in her role as secretary, but also does the bookkeeping and records our givings every week. Margaret Elia, our faithful caretaker does all of her work behind the scenes (I'm betting some of you have never seen her) so that our entire facility is clean and tidy. Although she's not technically a member of staff (because hers is a volunteer position), I want to thank Maya Gazzard for her dedication in working with our young people every, single Sunday. It doesn't matter if there are 2 or 12 in attendance, she shepherds them all and is doing her best to give them a great sense of belonging to our church family.

If I have missed mentioning your name or position, I apologize, but please know that the efforts of a single person could not possibly keep our church running. It takes each and every one of you to keep things ticking. You are the ones who offer a warm welcome to members and visitors alike making St. Davids-Queenston United Church the very special church family it is. For that, and for much, much more, I thank you from the bottom of my heart.

Marianne McRae

Congregational Chair

WORSHIP & FAITH LIFE

Committee Members; Nancy Utting (Chair), Marie Vahrmeyer (Secretary) Marilyn Beatty, Norma Jane Harber, Karen Horbach, Melanie Kelch, Doug Mc Arthur, Val Zuk, Lisa Brillon (ex officio)

This year 2022 saw our Church return to a more normal routine with the return of coffee hour after Church on February 27, 2022. The offering was again collected instead of being placed in the offering plate at the front of the Sanctuary starting in April 2022. Perhaps the most welcome return occurred in October with Communion being once again served to the Congregation by the members of our committee. It was a joy to say goodbye to the little wafers and the plastic cups. Special thank you to Norma Jane Harber for preparing the elements and setting up for Communion. It was also a joy to have Rev. Baek serve Communion to the children prior to them going down to Sunday School. Communion was served 5 times this year.

There was a pulpit exchange in May which saw Rev. Baek go to Trinity United and Yujene Oh coming to St. Davids-Queenston Church.

Marilyn Fox Calhoun was welcomed as a new Worship Leader.

More Voices United books were purchased and Norma Jane Harber kindly covered the cost of these hymn books. They will be donated in memory of her sister Patricia MacDougall. Fred Van Nest made the memory stickers which were placed in the front of the books.

Remembrance Day Wreaths were laid in the Sanctuary by Al DesRoches and at the Queenston Cenotaph by Norma Jane Harber. In Flanders Field was read by Steve Hardaker.

Wayne Philbrick resigned from the committee in October and we thank him for his work on this committee and to the Church. Marilyn Beatty will resign as well at the end of December 2022 and we will miss her and thank her as well for her years of dedication to the Church. We welcomed Marie Vahrmeyer to the committee in November and Sue Foss will be joining in January 2023.

A special thank you to Lisa Brillon for her music leadership and to Steve Hardaker and Bill Utting for live streaming the on line worship every week.

The Church can only continue to grow with our younger members. A huge thank you to Maya Gazzard for her wonderful leadership of the Sunday school, and to Rev. Baek, Nancy Lang, Gaye Benner and Bonnie Boyda for their guidance in Christian Education.

We were blessed with two Baptisms this year.

Sadly we lost seven congregation members this year. Our condolences to their families.

We had two members transfer to different churches and three new members transfer to our church this year.

New candles were purchased and will debut for The Christmas Candlelight Choir Service and Christmas Eve Candlelight Service. The Mitten Tree was again covered with socks, scarves, mittens socks and hats, and the food bin was full as well. They were distributed between Newark Neighbours, Project Share and Out of the Cold. Thank you to all who contributed.

Respectfully submitted,

Nancy Utting

BAPTISMS

Anthony Logan Siconolfi August 28th

Ivy Elizabeth Siconolfi August 28th

IN MEMORIUM

Wayne Mayers March 17th

Roberta Stark-Chevers June 10th

Fred Van Nest September 10th

Florence Solidiuk November 18th

Howard Whan November 28th

Gloria Sorley December 23rd

Ellen Roy December 29th

MEMBERSHIP TRANSFER TO ST.DAVIDS-QUEENSTON

Heather Deans **from** St. Andrews United, Niagara Falls

Sue Foss **from** Stamford Lane United, Niagara Falls

Neil Foss **from** Stamford Lane United, Niagara Fall

MEMBERSHIP TRANSFER FROM ST.DAVIDS-QUEENSTON

Kathryn Jordan **to** Trinity United, Thorold ON

Lisa Tiller **to** Saint Davids United, Rothesay NB.

BENEVOLENT FUND

Balance Forward January 1, 2022 \$801.60

RECEIPTS

(Choir) Candle Light Cantata Offering Collection..... \$615.65

DISBURSEMENTS \$0.00

Balance December 31, 2022 \$1,417.25



MEMORIAL FUND

Balance Forward January 1, 2022 \$2, 836.57

RECEIPTS

Memorial Donations 83.20

Donation for Christmas (in memory) Flowers 25.00

DISBURSEMENTS

Purchase of Battery Operated Candles \$192.84

Balance December 31, 2022 \$2,751.93

Submitted by Darlene Romanowsky
Bookkeeper

SPIRITUAL CARE COMMITTEE (REACHING OUT)

During the search for our new Minister between 2019 and 2021, our Community of Faith Profile stated the following: “There is support and interest in the need for a formal Pastoral Care committee of the Board. This is an initiative that is becoming very important with an aging congregation, and we have a desire that our new Minister be prepared to assist in this process.” When Rev. Baek arrived at St. Davids-Queenston United Church in September 2021, he named care for our elderly and aging congregation members one of his two top priorities. Youth spiritual care was the other priority.

In October of this past year, Rev Baek established a monthly “reaching out” gathering on the 4th Wednesday of every month. This new group has subsequently been named our Spiritual Care Committee. During the monthly meetings, congregation members who, for any number of reasons, require our spiritual care are identified and ways to reach out are determined. At our November meeting, thinking-of-you greeting cards were done and mailed to several of our congregation members. At the same time, Rev. Baek continues to make regular visits to those in our congregations who may not be able to come to church and that need his gentle care in times of their need.

Members of the Spiritual Care Committee are, Nicole Amato, Rev. YongSeok Baek, Sue Foss, Steve Hardaker (Chair), Marianne McRae, Sandi Salewytch, Florence Turner, Nancy Utting, Marie Vahrmeier and Janet Vanderslagt and we sincerely thank them for their participation, compassion and efforts to reach out to our congregation.

Submitted by, Steve Hardaker

TRUSTEES

Again, this year on behalf of the congregation I express thanks to those who serve as our 'Trustees' here at St. Davids-Queenston UC. They are: Howie Lowrey, Florence Turner, Clair Boyda, Tim Andrews, Jim Vahrmeier and Rev.Doug Jones.

In keeping with COVID protocols we were able to meet in-person. We grieve the loss of Fred Van Nest and Wayne Mayers who both served us as trustees diligently and faithfully for many years.

Howie Lowrey continues to care for the finances of the committee. His report is included in our annual report.

Howie Lowrey notes that support of cemetery care comes from the congregation (\$5K) and (\$3K) from the town of NOTL. The cemetery continues to carry itself, however changes in the traditional approach to funerals (i.e. cremations rather than full burials) has negatively impacted income. In the New Year we will be looking at increasing community awareness of our cemetery and its availability region-wide as families consider a final resting place for their loved ones.

Again, in the spring and fall we gathered to do a cleanup of the cemetery grounds including trimming scrub brush and over growth. Thanks to all who participated!!

A review of current property insurance policy continues as the insurance landscape choices are changing. We express thanks to Steve Hardaker who has taken the lead of investigating new and more efficient insurance possibilities. Before any policy changes take place, we will have an appraisal of property and buildings so that our insurance policy reflects current value. In addition, we have resolved and met the requirements of last year's insurance risk assessment per our current insurance provider.

For the upcoming year we will be looking at:

1. Insurance policy review and implementation (ongoing)
2. Cemetery maintenance – we will be reviewing and implementing a service agreement in keeping with our church and cemetery by-laws.
3. Review and updating of cemetery by-laws.
4. Promotion of Cemetery plot sales.

Respectfully submitted

Rev. Doug Jones

Chair

BOARD OF TRUSTEES

FINANCIAL STATEMENT.

CREDITS

Balance Brought Forward Jan. 1, 2022	\$1,824.93
Public Trustee Interest	1,649.11
Sale of Lots	1,000.00
Town of Niagara-on-the-Lake Grant	3,428.07
Headstone Maintenance Fee	339.00
Transfer from Church General Funds.....	<u>6,000.00</u>
<u>TOTAL</u>	<u>\$14,241.11</u>

DEBITS

Maintenance and Upkeep.....	\$10,898.00
Public Guardian and Trustee.....	<u>739.00</u>
<u>TOTAL</u>	<u>\$11,637.00</u>

BALANCE AS OF DECEMBER 31, 2022 **\$2,604.11**

Plots Sold: 1

Number of Burials: 8

Submitted by Howard Lowrey

MINISTRY & PERSONNEL

The purpose of the Ministry & Personnel Committee (M&P) is to assist our staff with any concerns that may impact their job. This includes salaries, vacation and sick time and resolution of any problems that may arise during the year. We also keep apprised of any changes to Ontario Labor or Human Rights laws which may impact the church; and any policy changes that the United Church (UCC) Head Office may introduce that we should follow.

Work has been ongoing this year in developing policies we were missing. In particular, we have developed a policy for “Dispute Resolution”. This policy allows members of the Congregation to seek resolution to concerns they may have with any staff member of the church in a respectful, confidential way.

In late Fall each year we receive an advisory from the UCC head office on mandatory changes affecting staff vacations, benefits and salaries. The Committee then meets with members of staff to answer any questions that may arise from those changes, conduct performance reviews and to update their work contracts.

We are grateful to our staff members for their continued dedication to our Church - Rev. YongSeok Baek, Lisa Brillon, Darlene Romanowsky and Margaret Elia. Your contributions to the church are exceptional.

Our members are confirmed for 2023 as myself as Chair, Marianne McRae, Bonnie Boyda and Anne Dorland with Sue Cote remaining on as an advisor to the committee. I am very grateful for their continued support and would encourage anyone, especially if you have a background in human resources or labor law to consider joining us at any time.

I look forward to continuing to work with our great committee in 2023.

Lyndsay Gazzard

Chair M&P

MISSION & OUTREACH

Warm greetings to everyone!

OUR LOCAL OUTREACH FOR 2022

1. Food 4 Kids Niagara: \$300.00
2. The Raft: \$300.00
3. Gillian's Place: \$300.00
4. Niagara Regional Native Centre-Abbey House: \$300.00
5. Red Roof Retreat: \$600.00
6. Newark Neighbours: \$300.00

Our Church sent 50 Samaritans Purse Shoe Boxes to Children overseas.

Thank you and let's keep up the good work!

Jill Dill, chair of Mission & Outreach

MISSION & OUTREACH

Dedicated Amount \$10,000.00

(From envelope offerings)

To

The United Church of Canada Mission & Service Fund

Total Contributions from envelope offerings (Jan1-Dec 31st, 2022).....	\$8,378.00
Dedicated amount to The United Church of Canada National M&S fund.....	\$10,000.00
Excess amount above dedicated amount (designated for Local Outreach)	\$0.00

MISSION & OUTREACH

Designated for Local Outreach

(From Tooney Sunday donations & Excess Pledged amount to National Church M&S Fund)

CONTRIBUTIONS

Balance forward January 1, 2022 (Tooney Sunday/Excess M&S 2020)	2,044.62
TOTAL BALANCE FORWARD	\$2044.62
Tooney Sunday collection (Jan-Dec 2022).....	240.00
Excess Pledged amount to National M&S Fund.....	<u>0.00</u>
TOTAL BALANCE	\$2,284.62

<u>LOCAL OUTREACH</u>	<u>\$2,100.00</u>
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<u>BALANCE DECEMBER 31, 2022</u>	\$184.62
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Submitted by Darlene Romanowsky,
Bookkeeper

PROPERTY

The first thing I would like to do is to thank the members of the committee for volunteering their time and skills to keep the building and property in good shape and safe for the congregation, etc. to use.

Those members are, Ron Chapman, Allan Cobham, Bob Kerr, Monty Slingerland, John Krawiec, Harvey Hall, Jim Vahrmeier, Steve Hardaker and Bill Utting.

This past year we altered the Cross and installed it on the wall of the Elevator Room. This cross was donated by Mountainview United Church when they closed.

We also replaced the roof on the Sanctuary. Thank you to those who donated to this project with the rest of the cost coming from the Capital Reserves.

During the year we became aware of a grant from the government for use towards building security. We applied and received \$7,500 which allowed us to have 8 security cameras installed outside and inside the building.

Bill Utting,
Chairman, Property Committee

+

CHRISTIAN EDUCATION

Committee Members: Gaye Norrad, Bonnie Boyda, Stephanie Morley, Nancy Lang

Happily 2022 has been a year much closer to pre-pandemic normal with us being able to welcome children back to Sunday School classroom, with or without masks depending on their comfort level. Maya Gazzard has continued to volunteer, teaching lessons coordinating with each Sunday's worship theme. Rev. Baek has ordered a curriculum to help Maya with lesson preparation going forward.

The youngsters have enjoyed their lesson within the worship service, often helping to create a meaningful prop, and occasionally receiving a surprise gift from Rev. Baek.

Thanks to Maya for reading the Mitten Tree story and to the students for trimming the tree with the scarves, mittens and socks. It's a valuable lesson for the young people to understand that they are an important part of our church's mission in the community.

Under the direction of Christina Travers, the Sunday School shared two Christmas songs during the December 18th service.

We look forward to the launching of a high school youth group in the New Year.

Respectfully submitted,
Nancy Lang

SENIOR CHOIR

I would like to thank the members of the choir for their dedication and weekly service to rehearsing and singing anthems in our Sunday services – Val Zuk, Marianne McRae, Nancy Lang, Lyndsay Gazzard, Melanie Kelch, Sandra Macdonald, Judith Bennoch, Anne Dorland, Helen Slingerland, Monty Slingerland, Allan Cobham and Bob Prentice.

Huge appreciation to George Dunn, Jake deVlaming and Dianne Bergsma for their many years of service singing in the choir – we look forward to celebrating their contributions this spring.

We are so happy to be able to sing weekly in our church services (with or without masks!) for the congregation. It was not possible to sing a full Easter cantata in 2022 but look forward to presenting our cantata for 2023 during the Easter service.

We had our first Candlelight Christmas service in 3 years on December 18th and sang the cantata ‘Noel Celebration’ to a large and appreciated audience. Many thanks to our lay leader Christine Earley and our speakers Helen Slingerland and Larry McRae.

We also appreciate the support of Rev Baek and I would like to thank Anthony Scaringi for being an amazing substitute when I am unable to be at church.

We would love to have new members in the choir - please join us!

Respectfully submitted,

Lisa Brillon

Organist, Pianist and Choir Director

UCW

The UCW meets the second Wednesday of each month from September until June at 1:30 PM for tea and greetings with the meeting starting at 2:00 PM. This year we gladly welcomed 5 new members to our group. Covid delayed our first meeting in January 2022 but we were able to resume our monthly meeting in February when we received the good news that the Lions Carnival was returning in July 2022. Our place for the pie booth was then reserved.

Monthly pie bakes of individual fruit and meat pies were successfully back on track. They are baked on the last Friday of the month from September to May. Thank you to all the great ladies that faithfully show up to bake several hundred pies each month.

Coffee hour returned in February 2022 and was a joy for everyone.

A huge thank you to Judy Kerr for the gardens at the front of the Church and to the Property Committee for their donation of \$100.00 towards the purchase of the flowers.

The UCW was again able to donate \$5000.00 towards the insurance for the Church.

A June meeting was held at Bricks and Barley Restaurant in Virgil along with a few members of the congregation and all enjoyed a good time.

A deep clean of the kitchen was done in preparation of the pie bake for the Carnival. The work of all the ladies involved was greatly appreciated.

A new microwave for the kitchen was purchased at this time as well.

Another milestone post Covid was the return of the annual bazaar in November. It was very successful raising \$4,499.50. A big thank you to everyone who participated with both their time and donations. These funds, coupled with the funds from the monthly pie baking, help the UCW assist in paying the insurance for the Church.

The UCW Donated \$500.00 to the St. Andrews United Church Ukrainian Relief Fund and \$500.00 to the Red Roof Retreat.

Marilyn Beatty has resigned from baking the meat and fruit pies. A big thank you to Marilyn for her years of devotion to this fundraiser and she shall be missed!

Our last meeting of the year was a luncheon again at the Bricks and Barley Restaurant in Virgil.

Lastly, a thank you to all the members of the Congregation for pitching in when needed and supporting the work of the UCW.

Respectfully submitted
Nancy Utting, Secretary

UCW

(FINANCE)

Balance Forward January 1, 2022 \$3,356.67

RECEIPTS

Meat pies 7,568.85

Bazaar 4,499.50

Funerals..... 600.00

TOTAL RECEIPTS \$16,025.02

DISBURSMENTS

Insurance 5,000.00

Hamilton Conference Dues 51.00

Anniversary Flowers..... 61.02

St. Andrews United Church (Ukraine) 500.00

Red Roof Retreat 500.00

Gardens 29.98

TG French Supplies 230.63

Microwave..... 203.39

Baking Supplies..... 111.86

Kitchen Supplies..... 106.71

Curtains 135.59

TOTAL DISBURSMENTS \$6,930.18

Balance December 31, 2022 \$9,094.84

Submitted by Violet McArthur

Treasurer

PIE BOOTH

After an absence of 2 years due to Covid, we were able to have our Pie Booth at the Lions Carnival this year.

I would like to thank all that were involved from those who donated to help cover expenses, those who set up and took down the booth, those that stood and sold the pies, the runners delivering the pies from the church to the booth an especially the makers and the bakers who were ready for work every morning by 8am and to all that gave love a moral support.

This is a church fundraiser and the entire congregation was involved in making it a success.

243 pies and 6 chocolate cakes were baked and sold in 4 days. The Total amount raised by the sale of the pies was \$6,599.00 and after expenses of \$1,333.89 the total profit was **\$5,265.11**.

WELL DONE

THANK YOU TO EACH AND EVERY ONE FOR MAKING THIS HAPPEN.

Respectfully Submitted by Florence Turner.
Convener



ACTIVITIES

Members of the activities committee: Nancy Lang. Bonnie & Clair Boyda, Carol & Harvey Hall, Al DesRoches, Mel DesRoches (Al's brother) and Doug McArthur.

I am pleased to report a successful year with our committee.

This year was rather short due to the presence of covid.

Thank you to everyone who offered their time and talents in assisting with our endeavors.

We are looking forward to our upcoming year with our planned activities.

Our Beef-on- a- Bun nights are the 2nd Friday of the month during the season January –May & Sept-Nov.
All are welcome, bring a friend or friends and make the night extra special.
A stranger is just a friend you haven't met yet.

Fund Raising Revenue for 2022

Beef on a Bun.....\$1,373.30
Yard Sale.....\$2,793.15
Total Revenue.....\$4,166.45

Submitted by Doug McArthur

FLOWER COMMITTEE

Committee Members: Judy Kerr, Martha Fleming and Sandra Macdonald

On behalf of the flower committee, the following is a breakdown of our donations and expenses throughout the year.

Balance January 1, 2022:		\$485.30
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Misc. Cash Donations	\$95.00	\$580.30
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Expenses:

Easter	\$124.56
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Thanksgiving Sunday	\$100.00
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Advent & Christmas Services	\$ 54.22
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Sunday Services	\$175.71
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Total Expenses:	\$454.49
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Dec 15, 2022 Closing Balance	\$125.81
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*2023 Memorial Poinsettia Fundraiser \$405.00

Thank you to Judy Kerr and Martha Fleming for all their assistance throughout the year.

Congratulations to Judy for her recognition by the Town of NOTL for the beautiful gardens at the front of the Church.

Thank you to Val Zuk for providing the flowers for the month of November.

Thank you to Karen & Peter Horbach for donating the beautiful poinsettia plants.

Thank you to Sandra Edgeworth & Tim Andrews for the beautiful greenery.

Thank you to Darlene Romanowsky for putting all the announcements throughout the year into the bulletins and especially for the Christmas Memorial insert.

Thank you to everyone who placed flowers in the Church throughout the year.

Respectfully submitted by Sandra Macdonald.

DONATION STATISTICS

SUMMARY OF DONATIONS BY CATEGORY (Envelope Offerings)

Between January 1, 2022 and December 31, 2022

Category	Amount (\$)	# Donations	# Donors
Anniversary	1,134.00	11	11
Christmas	1,585.00	20	20
Easter	815.00	15	15
Envelopes	238.00	18	18
Mission-PAR	3,234.00	108	10
Mission	5,144.00	131	17
Regular-Loose	437.00	25	1
Regular	71,622.12	835	71
Regular-PAR	44,111.04	295	26
Thanksgiving	490.00	10	10
TOTAL	\$128,810.16	1,468	199

SUMMARY OF DONATIONS BY CATEGORY (non-envelope)

Between January 1, 2022 and December 31, 2022

Category	Amount (\$)	# Donations	# Donors
10K Fundraiser	10,060.00	97	46
Capital Roof	6,220.00	4	4
MV Hymn Books	400.66	1	1
TOTAL	\$16,680.66	102	51

TOTAL DISTINCT DONORS ACROSS ALL CATEGORIES: 93

GIVING ANALYSIS

2022

Over \$2,000.00	20
\$1,000.00 to \$2,000.00	27
\$500.00 to \$999.00	17
\$100.00 to \$499.00	22
\$20.00-\$99.00	7
TOTAL DONORS	93

Submitted by Darlene Romanowsky

BANK RECONCILIATION

OPERATING

December 31, 2022

Ledger Balance	\$134,489.75
Balance Bank Statement	133,707.92
Plus O/S Deposits	1,280.00
Minus Outstanding Expenses	498.17
Balance	\$134,489.75

REGISTER BALANCE

December 31, 2022

Register Ending Balance 2021	\$165,655.77
Plus Income	<u>180,918.71</u>
Total Income	346,574.48
Less Expenses	<u>212,084.73</u>
Register Balance	\$134,489.75

BANK RECONCILIATION

CAPITAL

December 31, 2022

Ledger Balance	\$64,516.55
Balance Bank Statement	64,516.55
Minus Outstanding Expenses	<u>0.00</u>
Balance	\$64,516.55

REGISTER BALANCE

December 31, 2022

Register Ending Balance 2021	85,441.22
Plus Income	<u>6,775.29</u>
Total Income	92,216.51
Less Expenses	<u>27,699.96</u>
Register Balance	\$64,516.55

Submitted by Darlene Romanowsky
Bookkeeper

FINANCE

The Finance committee report includes tables showing our income and expenses for 2022, our proposed income and expenses for 2023 and our cash position and guaranteed investment certificates as at December 31, 2022.

OPERATING INCOME

Total Operating Income for 2022	151,618
Operating Income Budget for 2022	177,460
DEFICIT TO BUDGET	<u>-25,842</u>

Our source(s) of income:

Envelope offerings	120,432
Other government and council grants and loans	2,122
Fundraising projects	21,226
The UCW continued their generous donation to cover the cost of Church insurance	5,000
Hall and Sanctuary rentals	525
The remaining income comes from miscellaneous sources	2,313
TOTAL OPERATING INCOME	<u>151,618</u>

OPERATING EXPENSES

	-
Total Operating Expense for 2022	186,054
	-
Operating Expense Budget for 2022	177,460
OVER BUDGET	<u>-8,594</u>

Major variances to budget:

Property	-5,009
Recoverable HST	-4,864
Trustees	4,000
Recoverable HST	-4,864
Trustees	4,000
Worship & Faith Life	-2,705
TOTAL MAJOR VARIANCES TO BUDGET	<u>-9,442</u>

DEFICIT

We completed the year 2022 with an operating deficit:	<u>-34,436</u>
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PROPOSED OPERATING INCOME AND EXPENSE BUDGET FOR 2023

Proposed income budget for 2023	158,426
	-
Proposed expenses budget for 2023	177,817
Proposed operating deficit for 2023	<u>-19,391</u>

FINANCE *cont'd...*

CAPITAL INCOME

Total Capital Income for 2022	6,220
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Our source of capital income came from a personal donation to assist with the cost of the sanctuary roof repair. As always, the Finance Committee is very grateful for the generous personal donations.

CAPITAL EXPENSES

Total Capital Expenses for 2022 to repair the sanctuary roof.	26,575
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DEFICIT

We completed the year 2022 with a capital deficit:	-20,355
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PROPOSED CAPITAL INCOME AND EXPENSE BUDGET FOR 2023

Proposed income budget for 2023	0
Proposed expenses budget for 2023	-24,500
Proposed operating deficit for 2023	-24,500

CASH POSITION AND GIC INVESTMENTS

Bank balance as of December 31, 2022	
Operating account	134,490
Capital account	64,517
TOTAL CASH as of DECEMBER 31, 2022	199,006

GIC Investments balance as of December 31, 2022	
Current Value CDN\$ Investments	121,347
TOTAL ASSETS as of DECEMBER 31, 2022	320,353

LOOKING AHEAD

Our operating budget is based on a realistic expectation for the year. Traditionally, we have proposed a balanced budget with the expectation that Envelope Givings will meet those needs. For the year 2023, we are deviating from that approach to show the congregation our financial position as we expect it to unfold during the year. As a result, we are projecting an operating deficit of \$19,391 and a capital deficit of \$24,500.

We thank everyone who is currently on a Pre-Authorized Remittance (PAR) plan. To help meet our budget, we encourage you to review your regular givings and to consider going on our PAR plan. This ensures consistent and regular support of the operation of our church, even when you are unable to attend Worship Service in person.

As last year, it is very important that we return to a strong focus on fundraising. We were able to start fundraising activities during 2022 and hope that COVID-19 restrictions continue to be lifted during 2023 to allow for expanding those efforts.

OPERATING PROPOSED BUDGET FOR 2023

Operating Budget 2023

INCOME

	2022			2023	
	Actual	Budget	Variance	Proposed Budget	Increase from 2022 Actual
Business Donation	1,200.00	-	1,200.00	-	-1,200.00
Envelope Givings	120,701.16	161,109.96	-40,408.80	126,290.96	5,589.80
Fundraising	20,957.11	10,000.00	10,957.11	23,600.00	2,642.89
HST Recovery	2,122.08	3,000.00	-877.92	3,000.00	877.92
Interest Earned (Capital)	555.29	-	555.29	-	-555.29
Missional Grant	-	-	0.00	-	0.00
On-Line Donation (Canada Helps)	134.40	-	134.40	-	-134.40
Ontario Anti Hate security grant	- 168.29	-	-168.29	-	168.29
Pension designation Bell Canada	556.15	300.00	256.15	500.00	-56.15
Sale of Church Calendars	35.00	50.00	-15.00	35.00	0.00
UCW	5,000.00	3,000.00	2,000.00	5,000.00	0.00
Weddings & Rentals	525.00	-	525.00	-	-525.00
	151,617.90	177,459.96	-25,842.06	158,425.96	6,808.06

EXPENSES

Advertising	1,170.59	1,200.00	29.41	1,200.00	29.41
Bank Charges	67.33	-	-67.33	100.00	32.67
Children & Youth Ministry	354.27	400.08	45.81	250.00	-104.27
Church Salaries ADP	100,167.06	100,823.76	656.70	105,258.25	5,091.19
Church Salaries NON ADP	19,328.04	19,328.04	0.00	19,907.88	579.84
Denominational Dues	5,901.00	5,901.00	0.00	5,279.00	-622.00
Fall Luncheon	94.66	-	-94.66	-	-94.66
Insurance	7,904.31	8,000.00	95.69	8,000.00	95.69
Internet Service	1,099.31	1,200.00	100.69	1,200.00	100.69
Kitchen Supplies	1,333.36	500.04	-833.32	500.00	-833.36
Livestreaming expenses	1,061.90	1,200.00	138.10	1,200.00	138.10
Minister's reimbursed expenses	2,095.35	3,093.00	997.65	2,093.00	-2.35
Office	5,894.66	4,989.84	-904.82	4,400.00	-1,494.66
PAR	155.06	-	-155.06	160.00	4.94
Property	14,289.12	9,280.00	-5,009.12	10,956.32	-3,332.80
Recoverable HST	4,864.02	-	-4,864.02	-	-4,864.02
Trustees	6,000.00	10,000.00	4,000.00	6,000.00	0.00
Unforeseen Expenses	103.00	500.04	397.04	-	-103.00
Utilities	6,771.55	6,350.04	-421.51	6,650.00	-121.55
Worship & Faith Life	7,399.21	4,694.04	-2,705.17	4,663.00	-2,736.21
	186,053.80	177,459.88	-8,593.92	177,817.45	- 8,236.35
	-34,435.90	0.08	-34,435.98	-19,391.49	15,044.41

Operating bank account, opening balance, Jan 01/23

134,489.75

Operating bank account, closing balance, Dec 31/23

115,098.26

The Finance Committee proposes a \$158, 425.56 income budget to offset a \$177,817.45 expense budget 2023 leaving a deficit for 2023 of \$19,391.49.

PROPOSED CAPITAL EXPENDITURES

Capital Budget 2023

Opening capital balance Jan 01/23	64,516.55
Insurance appraisal	1,500.00
Cabinets for Darlene	3,000.00
Draining issues, leaking in kitchen, scupper on flat roof	20,000.00
Track lighting (\$900 requested)	-
Total requested by Property Committee	23,000.00
Closing capital balance Dec 31/23	40,016.55

The Finance Committee proposes capital expenditures of \$24,500 for 2023.

INVESTMENT PROJECTIONS 2023

GIC/Term deposit holdings @ Dec 31/22

Issue Date	Maturity date	Interest Rate	Principal	Accrued Interest	Current Value	Maturity Value
10/21/21	10/21/23	0.85%	6,366.24	10.77	6,431.12	6,474.92
5/22/22	7/28/23	2.30%	16,309.82	228.16	16,537.98	16,753.29
7/06/22	7/07/23	2%	11,261.98	110.46	11,372.44	11,261.98
7/25/22	7/25/24	4.20%	18,444.51	339.58	18,784.09	20,026.39
7/25/22	7/25/24	4.20%	10,823.36	199.27	11,022.63	11,751.61
7/25/22	7/25/24	4.20%	22,099.12	406.87	22,505.99	23,994.43
7/25/22	7/25/24	4.20%	16,175.19	297.80	16,472.99	17,562.44
Account 05449					103,127.24	107,825.06
5/02/22	7/01/23	2.30%	8,385.80	128.93	8,514.73	8,611.10
4/25/22	7/25/24	4.20%	9,529.67	175.45	9,705.12	10,346.98
Account 05448					18,219.85	18,958.08
					121,347.09	126,783.14
CEBA loan repayment (Dec 2023) from GIC (\$40K)					-40,000.00	-40,000.00
CEBA loan repayment from GIC (COVID-19 relief \$60,000, to be repaid Dec 2023 \$40,000, balance forgiven)					81,347.09	86,783.14

NOMINATING COMMITTEE

The Nominating Committee was made up of the 2022 Chairs of the Committees: Jill Dill, Lyndsay Gazzard, Steve Hardaker, Nancy Lang, Sandra Macdonald, Doug McArthur, Marianne McRae, Bill Utting and **Nancy Utting**. We present the following names for your acceptance. **Bold type** used to identify new members.

MEMBERS OF STANDING COMMITTEES

WORSHIP AND FAITH LIFE:

Rev. YongSeok Baek (Minister)

Lisa Brillon (ex officio)

Sue Foss

Norma Jane Harber

Karen Horbach

Melanie Kelch

Sandra Macdonald

Doug McArthur

Nancy Utting (Chair)

Marie Vahrmeyer (Secretary)

Valerie Zuk

FINANCE:

Nicole Amato

Howard Lowrey

Linda Hardaker (Treasurer)

Larry McRae

Marianne McRae (Chair)

Darlene Romanowsky (Bookkeeper)

PROPERTY:

Ron Chapman

Allan Cobham

Harvey Hall

Steven Hardaker

Bob Kerr

John Krawiec

Monty Slingerland

Bill Utting (Chair)

Jim Vahrmeyer

MINISTRY & PERSONNEL:

Bonnie Boyda

Susan Cote (Special Advisor)

Anne Dorland

Lyndsay Gazzard (Chair)

Marianne McRae

NOMINATING COMMITTEE *cont'd*

MEMBERS OF SUB-COMMITTEES

CHRISTIAN EDUCATION:

Gaye Benner
Bonnie Boyda
Nancy Lang (Chair)
Stephanie Morley
Christina Travers

SPIRITUAL CARE (New Committee replacing Friendly Visitors)

Nicole Amato
Rev. YongSeok Baek
Sue Foss
Steve Hardaker (Chair)
Marianne McRae
Sandi Salewytsch
Florence Turner
Nancy Utting
Marie Vahrmeier
Janet Vanderslagt

MISSION & OUTREACH:

Jeff Dill
Jill Dill (Chair)
Jennifer McCarthy

FLOWER COMMITTEE:

Martha Fleming
Judy Kerr
Sandra Macdonald (Chair)
Valerie Zuk

ACTIVITIES COMMITTEE:

Bonnie Boyda
Claire Boyda
Al Des Roches
Mel Des Roches
Carol Hall
Harvey Hall
Nancy Lang
Doug McArthur (Chair)

NOMINATING COMMITTEE *cont'd*

CONGREGATIONAL CHAIR:

Marianne McRae

CONGREGATIONAL SECRETARY:

Marie Vahrmeier

CHURCH BOARD CHAIR:

Sandra Macdonald

CHURCH BOARD VICE-CHAIR:

Lyndsay Gazzard

CHURCH BOARD SECRETARY:

Darlene Romanowsky

CHURCH BOARD TREASURER:

Linda Hardaker

CHURCH BOARD AT LARGE MEMBERS:

Marie Vahrmeier

Vacant

REGIONAL COUNCIL REPRESENTATIVES:

Larry McRae

Vacant

CAVE SPRINGS CORPORATION REPRESENTATIVE

Gaye Norrad

Vacant

EXTENSION COUNCIL REPRESENTATIVE

Marianne McRae

TRUSTEES:

Tim Andrews

Clair Boyda

Rev. Doug Jones (Chair)

Howard Lowrey

Monty Slingerland

Florence Turner

Jim Vahrmeier

Submitted by Steve Hardaker