

# St. Davids-Queenston United Church Annual Report 2020

# St. Davids-Queenston United Church ANNUAL REPORTS Table of Contents 2020

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St. Davids-Queenston United Church Annual Congregational Meeting Minutes Sunday, February 23, 2020 Immediately following the Worship Service

1. <u>PRAYER:</u> The Rev. Doug Jones opened the meeting at 11:40 a.m. with a prayer.

<u>MOTION:</u> To extend voting privileges to all in attendance, except on the motions of church and spiritual policy and the Nominating Committee report. Moved by Val Zuk; seconded by Florence Turner. <u>CARRIED</u>

# 2. <u>ELECTION OF CONGREGATIONAL CHAIR AND SECRETARY</u>

Larry McRae took over as temporary Chairperson in order to facilitate the following motion:

<u>MOTION</u>: To elect Steven Hardaker as the Congregational Chairperson and Marianne McRae as the Congregational Secretary (by acclamation). Moved by Christine Earley; seconded by Martha Fleming. <u>CARRIED</u>

#### 3. 2019 ANNUAL REPORT

<u>MOTION:</u> To receive all reports as presented at the Annual Congregational Meeting, except the 2020 Budget and Nominating Committee Reports. Moved by Harvey Hall; seconded by Al Des Roches. <u>CARRIED</u>

At this point in the proceedings, Steve thanked all of those who contributed to this year's Annual Report. Special thanks were given to Darlene Romanowsky who gathered all of the contributions and organized the Annual Report. It is quite an undertaking and she spent many extra hours in its compilation.

# 4. FINANCIAL STATEMENTS

Presented by Linda Hardaker Highlights include:

- Envelope givings were down by almost \$23,000.
- Some expense lines were under budget, namely the Minister's salary as we did not have anyone full-time for the entire year.
- The Property Committee overspent their budget as the Capital Fund showed an income of \$21,000. with expenses of \$29,000.
- The reality is, we lost 7 pillars of the church in the last year and could well lose up to 7 more in the coming year.
- We definitely need more members. We are all encouraged to be ambassadors for the church.
- It helps the finances to have people attend the fundraising events too.

Thanks were expressed to:

- The UCW for their financial support and their efforts in baking of meat pies monthly and for the annual bazaar.
- The Activities Committee for their efforts in organizing successful events.
- Most of all to those who support the fundraising events

# 5. <u>2020 OPERATING EXPENSE AND OPERATING INCOME BUDGET</u>

Presented by Linda Hardaker

- The presentation of the expense and income budgets for 2020 show Expenditures of \$161,441.70. In order to have a balanced budget and to have Income to match the expenditures, a total of \$152,000. Will have to be raised through envelope givings which is an increase over the previous year of \$20,000.
- Expenditures will be less as the Minister will still be part-time for at least the first 6 months.
- We either need to increase our individual givings or increase the number of people in the pews
- Postcards (2500) advertising our church are printed and will be distributed throughout the community of St. Davids. A grant was received from the Extension Council to cover this expense.
- Rev. Harwood asked how much more each person would have to give to balance the budget. With 111 envelope holders, that would be \$190. Per person.
- People are encouraged to go on the PAR system. Fred Van Nest said he adds the service cost for PAR to his givings.
- It is hoped we have a full-time Minister sometime in 2020 to lead us into 2021.

A motion was passed at the Official Board meeting held on February 18, 2020 that the official board approves the proposed operating expense and income balanced budget of \$161,441.70 and recommends its presentation to the congregation for approval.

As a congregation, by approving the proposed budget for 2020, we are all committing to doing

our parts to make it a successful year financially.

# **MOTION:** That the Proposed Operating Expense and Income Budgets for 2020 be approved.

# Moved by Nancy Lang; seconded by Larry McRae CARRIED

Many thanks were expressed to Linda for her untiring efforts in her position as Treasurer and to Darlene for keeping the books in such fine order.

# 6. MISSION AND OUTREACH FUND

# Presented by Jill Dill

<u>MOTION:</u> To commit to a goal of \$15,000 for our 2020 contribution to the Mission and Outreach Fund with the first \$10,000 being contributed to the United Church of Canada Mission and Service Fund for national and international projects and the remaining commitment to be used locally for mission and outreach projects in Niagara. Moved by Larry McRae; seconded by Linda Hardaker. <u>CARRIED</u> Discussion: (Mission & Outreach)

- It was noted that \$1381 less was received than in the previous year.
- For 2019, \$11,455.20 went to the National Office and \$2,163.80 went to Local Outreach

# 7. <u>NOMINATING COMMITTEE</u>

Presented by Steve Hardaker Highlights include:

- Marie Vahrmeyer is nominated to the Worship and Faith Life Standing Committee.
- Wayne Philbrick will become the Chairperson of Worship and Faith Life
- Al Des Roches will become the Chairperson of the Trustees.
- Larry McRae has agreed to serve as our representative on the Horseshoe Falls Regional Council.
- Our Friendly Visitors, Mission and Outreach Committees are critically low in members. All in attendance are encouraged to volunteer for these committees.

# **MOTION:** To accept all positions as nominated. Moved by: Martha Fleming; seconded by Judy Kerr. <u>CARRIED</u>

Thanks were expressed to:

- Lyndsay Gazzard who is retiring from the Ministry and Personnel Committee
- Carol James who is no longer on the Christian Education Committee
- Melanie Kelch who is no longer with the Friendly Visitors
- Anne Dorland who has finally been able to relinquish her role as Chairperson of the Worship and Faith Life Committee

# 8. <u>NEW BUSINESS</u>

# Approval of the St. Davids-Queenston United Church Constitution

Steve Hardaker reviewed the process undertaken to draft this document. Highlights include:

- Along with our governance review in 2018 that lead to the creation of a Church Board in 2019, creation of a new constitution was undertaken.
- A Mission Statement was deemed essential. In June, a small group facilitated by the Rev. Doug Jones developed the statement which reads:
  "Welcoming all to: Gather in God's Grace, Grow in Christian Faith and Go in Community Service. The Church Board approved this as the Mission Statement in June 2019. It is now part of the new draft constitution.
- The draft Constitution was approved by the Horseshoe Falls Regional Council in July 2019 and is now being presented to the Congregation for approval.
- Members of the Governance Review Team included: Anne Dorland; Christine Earley; Lyndsay Gazzard; Steve Hardaker; Carol James; Rev. Paul James; Melanie Kelch; Sandra Macdonald; Larry McRae and Ginny Slingerland. Rev. Doug Jones was the facilitator.
- This document defines who are full members, members and adherents.
- It describes how we conduct Congregational and Church Board meetings.

#### Approval of the St. Davids-Queenston United Church Constitution cont'd...

- It defines the structure and mandate of the Church Board, Standing Committees and Sub-Committees.
- While the church constitution must be consistent with the current United Church Manual, its contents are specific to St. Davids-Queenston United Church.

# **<u>MOTION</u>**: To approve the St. Davids-Queenston United Church Constitution as presented. Moved by: Christine Earley; seconded by Linda Hardaker. <u>CARRIED</u>

# **Further New Business**

- Marianne McRae offered the following comments: All agree that this is our church, where we all want to gather for worship. The church isn't a building, but the people. We have something very special here, but in order to maintain our church, we must all contribute more or we will end up going the way of Queenston; Kitchener Street; Morrison Street and Lundy's Lane churches. Our church will cease to exist as we know it now. The only way to maintain what we have is to increase our weekly givings. She has personally increased givings by \$10/wk and challenged others to do the same. We have been OK financially in 2019 and will be in 2020 because of having part-time ministers. Don't leave it up to someone else to carry the financial load. Everyone must do their part.
- Thanks were expressed to the UCW; Darlene Romanowsky; Stephanie Morley; Margaret Elia; Lisa Brillion; Linda Hardaker and Steve Hardaker; Rev. Roy Harwood, Rev. Doug Jones and Rev. Rick Hawley for another year of hard work and success.

# **MOTION:** That the meeting be closed at 12:10p.m. Moved by Anne Dorland; seconded by Norma Jane Harber. <u>CARRIED</u>

Submitted by Marianne McRae Congregational Secretary

#### A MESSAGE FROM THE SUPERVISING MINISTER

Dear friends,

Well 2020 was quite a year and to be sure we are still struggling and winding our way through a proverbial 'wilderness' that has come in COVID-19. And yet, although we have not been 'together' we have found ways to ensure we are not 'alone'. Through various efforts such as, personal phone calls to each other, providing on-line worship, our Board and other church committees continuing to fulfill their respective roles, our UCW, our church staff, Horseshoe Falls Regional Council representatives, our 'Resumption of In-person Worship Committee' and many others, we strive to say "you are not alone". To say the least it has meant the commitment and efforts of many and all. That being said, I know I can speak for all, in saying that these efforts have been offered from heart felt love, one to another, as members of Christ's community within our St. Davids-Queenston congregation.

This past year we have seen the development of our congregational Constitution and a Vision/Mission Statement. Within our current limitations we strive to dream, discover and exercise ways that these might be fulfilled. As example, we participated in our annual Christmas 'Mitten Tree' by joining with a NOTL community organization. Utilizing our parking lot we gathered (exercising social distancing and masks) and donated warm clothing items to be included in their collection and distribution. It was fun and enriching during our Advent season. If <u>you</u> have community outreach ideas we might consider please contact the church office, any committee member and/or any member of the Board. How might we become an ever-increasing community within our local community? Let's talk so we can truly '<u>G</u>ather, <u>G</u>row and <u>G</u>o'.

We continue to pray for those among us who are ill and those who grieve the loss of a loved one. Let us continue to reach out to them with love, prayers and listening.

We are thankful beyond measure for members of our Pastoral Search Committee who continue their vital service of seeking a new Pastor. We depend on God's presence, promise and guidance in this. Please continue supporting them through your prayers!

In closing I offer thanks on your behalf to everyone who strive to keep us moving forward. We are grateful for Rev. Rick Hawley's time with us as he supported us through his personal presence and marvelous gifts. To Christine Early and Rev. Roy Harwood we say thank you for your ongoing messages and worship leadership along-side Lisa, Darlene, Steve, Fred, Bill and John. We are not alone and we will be together again as soon as possible. Most of all we thank our Lord for the life we share as one faith community amidst God's Church. May God bless and keep us so that we might bless God!

Blessings to you, one and all! In Christ!

Rev. Doug Jones - Supervising Minister

#### **CONGREGATIONAL AND CHURCH BOARD CHAIR'S REMARKS**

Hello to you all. Before starting to write this year's remarks, I went back and read my remarks for 2019. You may recall my remarks then focused on the unprecedented change we had endured during 2019. At the end, I unwittingly stated, "What change will 2020 bring? Boy, was that an understatement!

If someone had told me at the start of 2020, that the world would be gripped by a global pandemic in 2020, I would have thought they were nuts. However, this is just what happened.

St. Davids-Queenston United Church held it last in-person worship service on March 15<sup>th</sup>. Public health authorities were recommending not to meet in person and if we all sacrifice now, we could bring the pandemic that was now COVID-19 under control. Of course, that didn't happen as our nation went into lock-down and we all quarantined only leaving our home for essential reasons like grocery shopping and visiting the pharmacy.

If there was one blessing through this crisis is that technology quickly became our means of keeping in touch while not meeting in-person. Zoom and similar online meeting tools became a safe way to meet as well as see and talk to our relatives. Many churches quickly stood up online worshiping in one form or another. Online shopping became the norm and is still that way today.

We had to find new ways to keep in touch and tend to our spiritual needs and technology seemed to be that way. Rev. Hawley started writing a weekly spiritual message that was shared with the congregation via email. We worried about how we would keep in touch with those among us that did not have internet and email access. Phone calls became common for Rev. Hawley and our retired ministers. But that just didn't seem enough as we missed gathering together, even if we were apart.

In late May with a single borrowed camcorder and a hook-up to our sound system we recorded and shared our first online worship service on Pentecost Sunday. We established our own YouTube channel as that became our platform for sharing our weekly services. We have come a long way since then.

If recording a weekly service on a weekly basis was to become the norm, we needed volunteers and our own equipment. An initial grant request to our Regional Council was not approved, but a very timely and very generous bequest allowed us to move forward. Included in our proposal was to build a capability to eventually live-stream our Sunday worship services both to the Internet as well as into the CE Hall so that when we did return to in-person worshiping, we could split the congregation between the Sanctuary and CE Hall providing adequate physical distancing. And those who felt safer at home could tune in Sunday mornings.

With the exception of 2 ad-hoc committees, church committees have not met in-person since mid-March and only the Finance Committee has tried Zoom for a meeting. The Church Board has been meeting using Zoom since April. The Board met once in-person in September, but has reverted back to online since the second wave of COVID swept over Ontario in early October.

Our Minister Search Committee has been holding regular meetings as they continue to search for our new Minister. In August, a small number of church members formed the Resumption of Inperson Worship Committee. Their task was to plan for the safe return of in-person worshiping, something that has yet to be attained.

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# CONGREGATIONAL AND CHURCH BOARD CHAIR'S REMARKS cont'd...

As I write this, today, December 14th is being called 'V-Day' as the first COVID-19 vaccination was administered today to a healthcare worker in Toronto and a long-term care home resident in Quebec City! We are being encouraged to continue to wash our hands frequently and to wear a mask when in public in order to slow the spread of the virus, again. I am hopeful that if we all do our part we will soon return to in-person worshiping at St. Davids-Queenston United Church. We have a plan. We just need a little more time.

Stay safe, stay faithful, stay hopeful. God bless you all.

Steve Hardaker

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# **RESUMPTION OF IN-PERSON WORSHIP COMMITTEE**

In August, a small number of church members formed the Resumption of In-person Worship Committee. Their task was to plan for the safe return of in-person worshiping, something that has yet to be attained.

Committee members are Susan Dobson, Anne Dorland, Steve Hardaker (Chair), Rev. Doug Jones, Marianne McRae (Secretary), Wayne Philbrick, Florence Turner, Bill Utting and Nancy Utting (Public Health/Congregational Liaison).

The committee has met in-person four times through the fall. They have completed the following tasks:

- a congregational survey,
- interviewed all staff,
- appointed a public health/congregation liaison,
- conducted a risk assessment of the facility,
- placement of signage throughout the church,
- purchased cleaning and disinfectant products,
- created a sign-in system for contact tracing,
- created a plan for church facility usage,
- created a cleaning checklist,
- created worship guidelines,
- recruited volunteer Greeters, Ushers and post-worship Cleaners,
- placed hand sanitizer dispensers in key locations,
- created Sanctuary and CE Hall seating plans,
- installed Plexiglas shields in front of the Pulpit and lectern,
- created a communication plan for those without email or Internet,
- created a provincially mandate Safety Plan,
- created and received approval for our Resumption of In-person Worship Plan, and
- produced a Resumption of In-person Worship Tutorial video.

The committee, in October, resolved to delay a recommendation to the Church Board to approve a return to in-person worship services until COVID-19 cases are reduced to a minimum level. Once the Church Board approves the resumption of in-person worship services, the resumption plan and tutorial will be shared with the congregation.

Submitted by Steve Hardaker, Chair

# WORSHIP AND FAITH LIFE COMMITTEE

Members: Wayne Philbrick (Chair), Nancy Utting (Secretary), Marilyn Beatty, Dianne Bergsma, Norma Jane Harber, Karen Horbach, Melanie Kelch, Doug McArthur, Florence Turner, Marie Vahrmeyer, Val Zuk, Lisa Brillon (ex officio)

The year 2020 has turned out to be a nonexistent year for this committee due to the pandemic that stopped our in-person meetings in the middle of March. There were only two meetings held. At the January meeting Anne Dorland stepped down as a member and as chair. We thank Anne for all the support she gave during her time spent with this group. Wayne Philbrick has taken over as chair and led the last meeting of the year on February 9, 2020.

It is with heavy hearts that we announce the passing of Pat MacDougall. We greatly miss her presence and appreciate the devoted work she gave as Treasurer of the Memorial and Benevolent Fund.

We approved the donation of \$4000.00 using funds from the Memorial and Benevolent fund to help with the purchase of new Grand Piano for the sanctuary.

A Remembrance Day wreath was laid at the Queenston Cenotaph by Norma Jane Harber.

We were able to give a Project Share donation in January.

Thank you to our **online** worship team for their devotion throughout the Covid-19 pandemic with the livestreaming of the Sunday Worship service from late May through to December 24th.

Thank you to Lisa Brillon who continued to provide the beautiful music throughout the online worship service playing the grand piano and bringing in members of the choir to sing solos and duets.

Thank you to Stephanie Morley for her devoted leadership with the Sunday school. Unfortunately once we were unable to meet in person Sunday school had to be put on hold.

We send our condolences to the families whose loved ones passed away during 2020.

Submitted by Wayne Philbrick, Chair

# **IN MEMORIAM**

Rev. John Anthony (Tony) Gazzard Robert Thomas Sorley Patricia Anne MacDougall Marie Alice Tredwell February 14th April 26th June 14th December 15th

Submitted by Darlene Romanowsky

# **BENEVOLENT FUND**

Balance Forward January1, 2020	\$1,801.60
<u>RECEIPTS</u>	NA
<u>DISBURSEMENTS</u>	
Donation for purchase of Grand Piano	\$800.00
Balance December 31, 2020	\$1,001.60

# MEMORIAL FUND

Balance Forward January 1, 2020	\$4,309.57
<u>RECEIPTS</u>	
Memorial Donations	\$2,117.00
<b>DISBURSEMENTS</b>	
Donation for purchase of Grand Piano	\$4,000.00
Balance December 31, 2020	\$2,426.57
Submitted by Darlene Romanowsky	

Submitted by Darlene Romanowsky Bookkeeper

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# **BOARD OF TRUSTEES**

# **2020 FINANCIAL STATEMENT.**

# **CREDITS**

Balance Brought Forward Jan. 1, 2020	\$1,104.29
Public Trustee Interest	1,744.25
Sale of Lots	0.00
Town of Niagara-on-the-Lake Grant	3,000.00
Headstone Maintenance Fee	508.50
Transfer from Church General Funds	<u>5,000.00</u>
TOTAL	\$11,357.04

# **DEBITS**

Maintenance and Upkeep	\$10,396.00
Bereavement Authority of Ontario	147.00
<u>TOTAL</u>	\$10,543.00

Plots Sold: 0

Submitted by Howie Lowrey

# **SEARCH COMMITTEE**

Over the past 19 months since Rev. Paul James announced his retirement the Search Committee has met over 28 times to search for our new minister. The Search Committee members are Melanie Kelch (Chairperson), Marianne McRae (Secretary), Steve Hardaker, Linda Hardaker, Nikole Amato, Anne Dorland, Florence Turner, Ray Archer, Lyndsay Gazzard and Bill Utting.

Over this period of time we met, created our church profile and minister position description, which were posted on Church Hub, the United Church online site. We also advertised our position in Broadview Magazine, which is the United Church Publication.

We received 14 plus applications, which we vetted as a committee narrowing the applicants down to three candidates.

We felt that we were well on our way to choosing a new minister when Covid-19 hit us. In March we had scheduled interviews with three ministers. Unfortunately we needed to postpone the interviews until the church could be used for in person meetings in July. We rescheduled interviews with the three candidates. Unfortunately one candidate withdrew their application. Following an initial interview with the two remaining candidates we held a second interview with one minister. We held discussions with this minister and felt able to offer the position to them. We held several meetings with this minister and after many discussions they decided that they were not able to accept the call for personal reasons.

As a result the search for our new minister needs to continue. We have started meeting again as a committee and will keep the congregation updated as to our progress.

Submitted by: Melanie Kelch, Chair, Search Committee

#### **FRIENDLY VISITORS**

This year has of course been unprecedented. We began the year able to attend and participate in our Church services and at that time Friendly visitors was not as active. Before March I had one Visitor, Val Zuk and myself as volunteers.

After March we were all at home and waiting weekly to hear when we might return. As the pandemic progressed and it became obvious that we were in for the long haul, the needs of the Congregation began to change.

As a result our list of people who might benefit from contact, a quick check in call and chat, has increased. I have since reached out to the UCW for some helpers to make the calls as well as other members of the congregation.

Thanks to Steve Hardaker, Rev Jones, Florence Turner and Marianne McRae for keeping me up to date with those in need of contact.

As of January 2021, the Friendly Visitors Committee has 5 new volunteers.

Submitted by: Susan Dobson, Chair Friendly Visitors

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#### **MINISTRY AND PERSONNEL**

We have not met during the year due to covid. Currently, this is the list of personnel and their representatives:

Minister – vacant

Darlene Romanowsky- representative Bonnie Boyda

Lisa Brillon- representative Anne Dorland

Stephanie – vacant

Margaret Elia - representative Sue Cote

Lisa, Margaret and Darlene continue to work and Stephanie is not working presently due to covid restrictions.

If you have any questions or concerns regarding our personnel, please contact their representative to discuss same. As you can see, we could use a couple of members and if you are interested in serving on our committee, please contact me.

Until restrictions are lifted we will not meet but if need be, it would be by telephone or zoom.

Respectfully submitted, Susan Cote.

#### <u>UCW</u>

The UCW meets the 2nd Wednesday of each month except for this year. As with all our lives covid-19 put a stop to our meetings after March.

Meat Pies were only made in January and February this year. Thanks to the wonderful ladies who are all waiting to return in 2021. Due to the rising cost of supplies we had to increase the price to \$3 each.

Our annual bazaar usually held in November also had to be cancelled. Even with the loss of our 2 fundraisers we were still able to donate \$5000 to the church to cover the cost of the insurance premiums.

World Day of Prayer was held at St. Andrews Presbyterian Church in Niagara-on-the-Lake. Dianne Bergsma represented St. Davids-Queenston on the organizing committee.

Many plans for different Activities were made but were put on hold until we can be together again.

This has been a difficult year for us all. Let us hope and pray that 2021 will allow us to be together again even if it has to be a different normal.

Thank you to all members of the congregation for all your continued help and support throughout the years.

Respectfully submitted by Florence Turner Secretary

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<u>UCW</u> (FINANCE)	
Balance Forward January 1, 2020	\$8,535.43
<u>RECEIPTS</u>	
Meat pies	
Funeral	
TOTAL	\$1,077.70
<u>DISBURSMENTS</u>	
Insurance	\$5,000.00
Gardens	
TOTAL	\$5,080.00
Balance December 31, 2020	\$4.533.13

#### PIE BOOTH

Our annual Pie Booth at the Lions carnival was another casualty of covid-19 this year.

This was a great loss to our church fundraising. We did receive 2 donations to keep us on the books for which we are very thankful.

Hopefully July 2021 will bring us back to working hard once again, so in the meantime rest up everyone.

May God bless you all and keep you safe.

Respectfully submitted by Florence Turner.

#### **SOCIAL/CRAFT GROUP**

We the ladies of our social group have sorely missed our times together.

With the guidance of Marilyn Warner we REALLY do make crafts, however it is the time spent together that is most enjoyable.

Hopefully 2021 will see us back together before long.

Submitted by Violet McArthur

ACTIVITIES COMMITTEE

Committee Members: Nancy Lang, Bonnie & Clair Boyda, Bob & Judy Kerr, Al DesRoches, Fred VanNest and Doug McArthur.

We, the activities committee are indebted to all the ladies who bake pies and deserts for these functions and to Fred Van Nest for printing tickets and posters.

The net proceeds for this year is \$1,180.00. All funds, 100% are donated to either Charities or Church fund raising projects.

We would like to thank everyone who attended our Beef-on-a-Bun evenings and those who gave their time and talent assisting our committee.

The schedule for 2021 will remain the 2nd Friday of every month from September to November being optimistic that the pandemic will settle.

Looking forward to future evenings where we can again socialize and enjoy one another's company.

Yours Truly, Doug McArthur

# **CHRISTIAN EDUCATION**

Committee Members: Gaye Benner, Bonnie Boyda, Stephanie Morley, Nancy Lang

There was no January meeting.

At the February meeting, I was pleased to share the news that the Property Committee had acted on our request and would install a pull down baby changing platform in the larger washroom.

And then COVID happened ....

Stephanie sent the occasional email to the young people, but got very little feedback. Several of the class did participate in the Easter sidewalk chalk stained glass window project. Steve posted pictures of those on the church website.

For many of the pre-recorded services posted to FaceBook, a message for the children was included. When the Church Board decided to participate in the N-O-T-L community clothing, food and toy drive, we did a parking lot collection, including setting up the mitten tree. The congregation was very generous, and the tree ended up nicely covered, but the energy and enthusiasm of our young people was sadly missed, as those making donations were asked to drive in and remain in their cars.

As I proof read this, I am reminded of many a Seinfeld episode – a show about nothing! It's a challenge to write a report about all that didn't happen. We are all longing for the day when we can start having in-house Sunday school classes and holiday parties!

Respectfully submitted, Nancy Lang

#### SENIOR CHOIR

What a year this has been! The Senior Choir started practices in January 2020 preparing for our regular weekly anthems and our Easter Cantata presentation. In mid-March the pandemic was announced and practices and Sunday services ceased.

Once online worship services began in May several members of the choir have participated in the recorded services by singing solos, duets, leading the hymns and reading the scripture. Many thanks to Nancy, Val, Allan, Helen, Marianne, Judith and Melanie for your dedication!

In September choir practices resumed virtually on the Zoom platform with almost everyone able to participate - we loved seeing each other and connecting every week even if it was through the computer camera. We sang through our regular anthems and then switched to Christmas anthems in November. We ended our fall practices with a Christmas Virtual Zoom party on December 17th. We are looking forward to singing in the choir loft hopefully by September 2021 and seeing the smiling faces of the congregation as we have missed you all!

Lisa Brillon Organist and Choir Director

# **FLOWER COMMITTEE**

Committee Members: Judy Kerr and Sandra Macdonald

The following is a breakdown of expenses in 2020:

This year has been unprecedented in all of our lives. With our on-line worship services, artificial flowers have been placed on the alter for most of our services. As a result the flower fund balance will be used over 2020 and 2021.

The following is a breakdown of expenses in 2020	•	
Balance January 1, 2020		\$696.17
Total Cash Donations		\$45.00
Expenses:		
Easter-donated to church operating expenses	\$80.00	
Thanksgiving Sunday	\$27.55	
Advent & Christmas Services	\$52.78	
Sunday Services	\$111.13	
Total Expenses	\$271.46	
Operating Balance as of Dec. 31, 2020		\$469.71

Thank you to Judy Kerr for all her assistance throughout the year.

Thank you to Elma Gardner for assisting during the month of March.

Thank you to Karen & Peter Horbach for donating the beautiful poinsettia plants.

Thank you to Sandra Edgeworth & Tim Andrews for the beautiful greenery.

Thank you to Darlene Romanowsky for putting all the announcements throughout the year into the bulletins and especially for the Christmas Memorial Insert.

Thank you to everyone who placed flowers in the Church throughout the year.

Respectfully submitted by Sandra Macdonald.

# MISSION & OUTREACH Local Outreach

Warm greetings everyone!

As of December 31, 2020, there is a balance of \$2,023.30 available for Local Outreach. The distribution of these funds has not yet been determined. There is always a great need, especially due to the past covid-19 year. Please feel free to make suggestions regarding local charities. My committee & I hope you all are safe, well and happy.

Best Regards,

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Your Mission & Outreach Committee, Jill Dill, Jeff Dill & Jennifer McCarthy.

#### MISSION & OUTREACH Dedicated Amount \$10,000.00

(From envelope offerings)

То

#### The United Church of Canada Mission & Service World Wide

Total Contributions from envelope offerings (Jan1-Dec 31st, 2020)	\$10,409.60
Pledged amount to The United Church of Canada	\$10,000.00
Excess amount above dedicated amount (designated for Local Outreach)	\$409.60

#### MISSION & OUTREACH

#### **Designated for Local Outreach**

(From Tooney Sunday donations & Excess Envelope offering)

#### **CONTRIBUTIONS**

Balance forward January 1, 2020 (Tooney Sunday 2019)	1,224.75
Balance forward January 1, 2020 (Excess from pledged amt. envelope offerings)	2,163.80
TOTAL BALANCE FORWARD	\$3,388.55
Tooney Sunday collection (Jan-Dec 2020)	388.95
Excess from pledged amount (2020)	409.60
TOTAL BALANCE	\$4,187.10

#### LOCAL OUTREACH

Newark Neighbours (April 2020)	
Red Roof Retreat (May 2020)	
TOTAL OUTREACH	\$2,163.80
BALANCE DECEMBER 31, 2020	\$2,023.30

Submitted by Darlene Romanowsky Bookkeeper

# **PROPERTY COMMITTEE**

Well last year was an interesting year, but we made it through. Property did very little due to the restrictions, other than normal maintenance. We did build a large projection screen in the CE Hall giving us more capacity during social distancing restrictions etc. We have also rekeyed the glass door entrance and started a list of key holders. Once again, I would like to thank the committee members Ron, Monty, John, Bob, Allan and Steve for their dedication on keeping your church in good shape. Hopefully we can resume services in the near future as we look forward to seeing everyone.

Future Capital Projects to Consider:

- 1) Replace the roof sometime in the future- projected cost \$35,000 to \$40,000
- 2) Paving back parking lot estimated cost \$75,000

Stay Safe.

Submitted by: Bill Utting

#### **BANK RECONCILIATION**

#### **OPERATING** (New Account)

December 31, 2020

Ledger Balance	\$139,969.88
Balance Bank Statement	
Minus Outstanding Cheques	1,922.11
Balance	\$139,969.88

# **REGISTER BALANCE**

December 31, 2020

Register Ending Balance 2019	\$0.00
Plus Income	
Plus Transfer from old account	74,591.75
Total Income	279,938.58
Less Expenses	139,968.70
Register Balance	\$139,969.88

#### **BANK RECONCILIATION**

**<u>CAPITAL</u>** (New Account)

December 31, 2020

Ledger Balance	\$6,618.97
Balance Bank Statement	
Minus Outstanding Expenses	0.00
Balance	\$6,618.97

# **REGISTER BALANCE**

December 31, 2020

Register Ending Balance 2019	\$0.00
Plus Income	\$26,056.42
Total Income	
Less Expenses	
Register Balance	

Submitted by Darlene Romanowsky Bookkeeper

#### **FINANCE**

The Finance committee report includes tables showing our income and expenses for 2020, our proposed income and expenses for 2021 and our cash position and guaranteed investment certificates as at December 31, 2020.

#### SUMMARY

OPERATING INCOME	
Total Operating Income for 2020	183,359.05
Operating Income Budget for 2020	161,441.80
EXCEEDED BUDGET	21,917.25
Our source(s) of income:	
Envelope offerings	125,064.61
Variance from 2019	-7,609.94
CEBA loan	40,000.00
Other government and council grants and loans	4,723.01
Fundraising projects	3,189.55
Variance from 2019	-6,377.05
The UCW continued their generous donation to cover the cost of Church	
insurance	5,000.00
Hall and Sanctuary rentals	0.00
The remaining income comes from miscellaneous sources	5,381.88
TOTAL OPERATING INCOME	183,359.05
OPERATING EXPENSES	
Total Operating Expense for 2020	115,569.49
Operating Expense Budget for 2020	161,441.62
UNDER BUDGET	45,872.13
	45,672.15
Major variances to budget:	
Church Salaries, Minister's reimbursed and travel expenses	56,073.63
Livestreaming expenses	-12,061.22
Property	3,032.07
Recoverable HST (due to higher capital purchases)	-2,903.01
Worship & Faith Life	-2,277.59
Unforseen Expenses (not utilized)	3,000.00
TOTAL MAJOR VARIANCES TO BUDGET	44,863.88
<u>SURPLUS</u>	
We completed the year 2020 with a surplus:	
Surplus due to operations	27,789.56
CEBA (government) loan to be repaid in 2022	40,000.00
	67,789.56
PROPOSED OPERATING INCOME AND EXPENSE BUDGET FOR 2021	
Proposed expenses budget for 2021	146,438.20

#### **FINANCE**

Total Capital Income for 2020	10,500.40
Our source of capital income came mainly from personal donations with some fundraising before the COVID-19 pandemic restrictions. As always, the Finance Committee is very grateful for the very generous personal donations and for those who organized and supported the fundraising that we were able to do.	
CAPITAL EXPENSES	
Total Capital Expenses for 2020	6,616.47
Our capital expense was for the purchase of our Grand Piano for the sanctuary.	
SURPLUS	
We completed the year 2020 with a surplus:	3,883.93
CASH POSITION AND GIC INVESTMENTS	
Bank balance as of December 31, 2020	
Operating account	139,969.88
Capital account	6,618.97
TOTAL CASH as of DECEMBER 31, 2020	146,588.85
GIC Investments balance as of December 31, 2020	
Maturity Value CDN\$ Investments	113,638.64
TOTAL ASSETS as of DECEMBER 31, 2020	260,227.49
	200,227.75

#### LOOKING AHEAD

Our operating budget is based on a return to full-time minister as of May 1, 2021. To meet our proposed expense budget of \$146,438, we need to increase our envelope offerings by \$14,450

We thank everyone who is currently on a Pre-Authorized Remittance (PAR) plan. To help meet our budget, we encourage you to review your regular givings and to consider going on our PAR plan. This ensures consistent and regular support of the operation of our church, even when you are unable to attend Worship Service in person.

With the restrictions placed upon our worship service due to the COVID-19 pandemic, we need to be especially thankful to our congregation for continuing to support the work of the church.

It is also very important that we return to a strong focus on fundraising, with the (hopeful) lifting of COVID-19 restrictions.

	2020			PROPOSED BUDGET	Change from
	Actual	Budget	Variance	2021	2020 to 2021
INCOME		-			
Business Donation	1,000.00	1,000.00	0.00	1,000.00	0.00
COVID-19 relief					
CEBA Loan Advance	40,000.00	0.00	40,000.00	0.00	-40,000.00
CRA 10% Wage Subsidy	1,223.01	0.00	1,223.01	0.00	-1,223.01
Ext. Council COVID Grant	2,500.00	0.00	2,500.00	0.00	-2,500.00
Curtains up ticket rebate	340.00	0.00	340.00	300.00	-40.00
Donation from Flower committee	80.00	0.00	80.00	0.00	20.00
Easter Sunrise Breakfast	0.00	0.00	0.00	0.00	0.00
Envelope Givings					
Book entry PAR	166.00	0.00	166.00	0.00	-166.00
Other Envelope Givings	124,898.61	152,775.72	27,877.11	141,276.20	16,377.59
HST Recovery	2,736.12	2,300.04	436.08	2,300.00	-436.12
Missional Grant	1,000.00	0.00	1,000.00	0.00	-1,000.00
On-Line Donation (Canada Helps)					
Local expenses	859.20	0.00	859.20	0.00	-859.20
Memorial fund	432.00	0.00	432.00	0.00	-432.00
Our Daily Bread Book Donations	0.00	36.00	-36.00	40.00	40.00
Pension designation Bell Canada	274.56	300.00	-25.44	300.00	25.44
Projects					
Beef-on-a-bun games night	274.55	0.00	274.55	0.00	-274.55
Ham Dinner	0.00	0.00	0.00	0.00	0.00
Pie Booth	2,525.00	0.00	2,525.00	0.00	-2,525.00
Sale of Church Calendars	50.00	30.00	20.00	50.00	0.00
UCW	5,000.00	5,000.04	-4.00	3,000.00	-2,000.00
Weddings & Rentals					
Hall rental	0.00	0.00	0.00	0.00	0.00
Hall Rental Donation	0.00	0.00	0.00	0.00	0.00
Sanctuary Rental	0.00	0.00	0.00	0.00	0.00
TOTAL INCOME	183,359.05	161,441.80	21,913.29	148,266.20	-35,092.85
EXPENSES					
Advertising					
Broadview	224.00	0.00	-224.00	250.00	26.00
Newpaper Advertising	1,039.39	1,200.00	-1,039.39	1,040.00	0.61
Other Advertising	415.74	0.00	-415.74	200.00	-215.74
Bank Charges	58.71	0.00	-58.71	0.00	-58.71
Beef-on-a-bun donations:Cave Springs Legacy					
Hall	0.00	0.00	0.00	0.00	0.00
Children & Youth Ministry					
Donation to Humane Society	0.00	99.96	99.96	0.00	0.00
Sunday School Supplies	0.00	0.00	0.00	100.00	100.00
Christian Education	0.00	500.04	0.00	0.00	0.00
Church Salaries ADP					
Admin. Assist Salary Regular	12,080.84	12,941.76	860.92	12,200.00	119.16
Admin. Assist. Employer pd. El	283.35	312.00	28.65	300.00	16.65
Admin. Assist. Vac.Pay	724.87	776.52	51.65	750.00	25.13

	2020			PROPOSED	Change from
	Actual	Budget	Variance	BUDGET 2021	2020 to 2021
Minister's Employee Benefits	386.14	10,950.00	10,563.86	8,797.87	8,411.73
Minister's Salary Regular <sup>1</sup>	14,769.29	57,086.68	42,317.39	43,989.33	29,220.04
Minister's Vacation	2,686.37	0.00	-2,686.37	0.00	-2,686.37
Recoverable HST Federal	6.83	0.00	-6.83	0.00	-6.83
Recoverable HST Provincial	17.87	0.00	-17.87	0.00	-17.87
Service Charge	283.51	300.00	16.49	300.00	16.49
Church Salaries NON ADP					
Janitor	4,120.00	4,080.00	-40.00	4,200.00	80.00
Organist	15,000.00	15,000.00	0.00	15,000.00	0.00
Sunday School Teacher	2,444.00	4,041.96	1,597.96	4,000.00	1,556.00
Denominational Dues	5,695.00	5,700.00	5.00	5,700.00	5.00
Fall Luncheon	0.00	100.00	100.00	100.00	100.00
Ham Dinner Expenses	0.00	500.00	500.00	500.00	500.00
Insurance	5,878.07	4,800.00	-1,078.07	6,000.00	121.93
Interest	-50.57	0.00	50.57	0.00	50.57
Internet Service	1,013.28	999.96	-13.32	1,000.00	-13.28
Kitchen Supplies	283.66	999.96	716.30	500.00	216.34
Livestreaming expenses	12,061.22	0.00	-12,061.22	2,088.00	9,973.22
Minister's reimbursed expenses					
Minister's Travel Expense	54.30	1,500.00	1,445.70	1,000.00	945.70
Phone & Internet	0.00	500.04	500.04	600.00	600.00
Study & Book Allowance <sup>2</sup>	0.00	1,442.04	1,442.04	1,474.00	1,474.00
Niagara Online Worship	0.00	99.96	99.96	0.00	0.00
Office					
Block billing meter read copies	438.66	549.96	111.30	550.00	111.34
CCLI (Music copyright license)	213.00	225.00	12.00	225.00	12.00
Cheque reorder	151.78	250.00	-151.78	200.00	48.22
Computer repair	343.00	0.00	-343.00	400.00	57.00
Geeksquad coverage	141.15	249.96	108.81	200.00	58.85
Lexmark Lease photocopier	848.16	900.00	51.84	900.00	51.84
Quicken Renewal	0.00	40.00	40.00	40.00	40.00
Supplies	1,742.49	1,500.00	-242.49	2,000.00	257.51
Donation Tech Support	51.97	50.04	-1.93	100.00	48.03
Telephone	1,010.55	999.96	-10.59	1,000.00	-10.55
Website cost	310.78	300.00	-10.78	350.00	39.22
Year book	31.91	39.96	8.05	40.00	8.09
Online donation to memorial fund	432.00	0.00	-432.00	0.00	-432.00
Our Daily Bread Ministries	0.00	36.00	36.00	36.00	36.00
PAR					
PAR:Expense book entry	182.00	249.96	67.96	250.00	68.00
Other PAR	0.00	0.00	0.00	0.00	0.00
Property					
General expense, maint. & repair	2,989.58	4,800.00	1,810.42	5,000.00	2,010.42
grass cutting and snow removal	3,451.81	3,499.98	48.17	3,500.00	48.19
License platform lift	215.00	110.00	-105.00	110.00	-105.00
License stairlift	0.00	110.00	110.00	110.00	110.00
Periodic inspection-elevators	0.00	1,000.00	1,000.00	280.00	280.00

	2020			PROPOSED BUDGET	Change from
	Actual	Budget	Variance	2021	2020 to 2021
Prev. Maintenance elevators	831.52	0.00	-831.52	280.00	-551.52
Other	0.00	1,000.00	1,000.00	0.00	0.00
Recoverable HST					
Federal portion	738.83	0.00	-738.83	0.00	-738.83
Provincial portion	2,164.18	0.00	-2,164.18	0.00	-2,164.18
Trustees	5,000.00	5,499.96	499.96	5,500.00	500.00
Unforeseen Expenses	0.00	3,000.00	3,000.00	3,000.00	3,000.00
Utilities					
Electricity	2,141.46	2,390.04	248.58	2,400.00	258.54
Gas	3,050.71	3,360.00	309.29	3,000.00	-50.71
Water	735.57	750.00	14.43	750.00	14.43
Worship & Faith Life					
Anniversary Speaker	0.00	250.00	250.00	250.00	250.00
Choir	1,454.14	1,400.04	-54.10	1,500.00	45.86
Gifts from Session	94.28	0.00	-94.28	0.00	-94.28
Organ, Piano Maintenance	100.00	99.96	-0.04	100.00	0.00
Organist accompaniment	0.00	150.00	150.00	150.00	150.00
Remembrance Day Wreath	50.00	0.00	-50.00	0.00	-50.00
Supplies	215.09	999.96	784.87	1,000.00	784.91
Supply Minister	6,264.00	2,199.96	-4,064.04	3,456.00	-2,808.00
Supply Organist	700.00	1,500.00	800.00	1,500.00	800.00
TOTAL EXPENSES	115,569.49	161,441.62	43,922.09	148,266.20	32,696.71`
Net Difference:	67,789.56	0.18	67,789.38	0.00	-67,789.56

Submitted by Linda Hardaker, CPA, CMA Treasurer

# **DONATION STATISTICS**

# **SUMMARY OF DONATIONS BY CATEGORY (Envelope Offerings) Between January 1, 2020 and December 31, 2020**

Category	Amount (\$)	# Donations	<b># Donors</b>	
Anniversary	814.00	6	6	
Christmas	1,340.00	17	17	
Easter	510.00	10	10	
Envelopes	295.00	30	28	
Mission-PAR	3,309.60	99	9	
Missions	7,100.00	117	22	
Regular (loose)	65.00	4	1	
Regular	84,910.01	626	83	
Regular-PAR	36,205.60	244	22	
Thanksgiving	925.00	10	10	
TOTAL	\$135,474.21	1163		
<b>Total Distinct Donors Across All Categories: 97</b>				

# GIVING ANALYSIS (envelope offerings) 2020

Over \$2,000.00	23
\$1,000,00 to \$2,000.00	24
\$500.00 to \$999.00	14
\$100.00 to \$499.00	23
\$20.00-\$99.00	13
Less than \$20.00	0
TOTAL DONORS	97

# **SUMMARY OF DONATIONS BY CATEGORY (non-envelope) Between January 1, 2019 and December 31, 2019**

Category	Amount (\$)	<b># Donations</b>	# Donors
Capital – Grand Piano	1,700.00	4	4
Capital – Stove	50.00	1	1
Pie Booth Fundraiser	2,525.00	2	2
TOTAL	4,275.00	7	7

Submitted by Darlene Romanowsky Bookkeeper

#### HORSESHOE FALLS REGIONAL COUNCIL November 12-15, 2020 via Zoom

The Horseshoe Falls Regional Council actually started this process on Monday, November 9th with a Financial webinar to explain how the Council is financed and how the expenses are disbursed. The webinar started at 7:00 pm with twenty-six in attendance and lasted for one hour. The explanations stated that funding for the Regional Council comes from the General Council in the form of a grant for the majority of the expenses, and a salary subsidy for one of the departments. This information was to be useful in the Financial Report section of the Conference held later in the week.

The first meeting of the weekend opened on Thursday November 12th at 6:00 pm with approximately 165 members in attendance (some joined late and some left early). The meeting was held in Norval United Church, recently opened in a new subdivision of Georgetown. The meeting began with a brief worship service after which we were assigned to breakout rooms to discuss the pros and cons of the system used for the service.

The next item was to vote on Proposal #1, the Consent Docket, which was an omnibus motion to include many common items and set out how future meetings would be governed. It Carried.

The Human Resources Commission then presented a video report during which they stated that whenever there is a concern, the Community of Faith should use the HFRC website first, then contact the HR Commission if the issue is not resolved. The video also presented a programme called "United Fresh Start". This is offered in two sections, one for the Minister alone, and one for the Community of Faith and Minister together. The programme outlines twenty-eight modules to be used over a period of time for the purpose of building healthy practices and lasting relationships between the Minister and the COF. The United Fresh Start is best when used in the first two years of a Call. The video concluded with a short message from Tim Hackborn outlining the concerns and function of the Community of Indigenous Circle.

The first meeting ended at 7:18 pm.

The second meeting of the Regional Council was held on Friday, November 13th at 4:00 pm with approximately 153 in attendance. The opening worship was a reading from Corinthians 1 with a short homily.

The Chair of the Mission and Discipleship Commission introduced their video presentation which gave updates on a few of the projects under their oversight. They included the current situation at Wesley Urban Ministries in Hamilton, the Silver Spire drop-in programme and a video of a properly distanced music event at New Vision United Church in Hamilton (inside Centenary United Church building). It also included a presentation about the Legacy Hall project at Cave Springs Camp, given by Sharon Millar.

Two Ordinands, Janet McCormick and Amadeus Pyralis, were then given time to address the meeting about their backgrounds and reasons for wanting to become full Ministers in the United Church. Both were well received.

Following the Ordinands, there were presentations made to two retiring Ministers, Lorna MacQueen and Katie Southon.

At the conclusion of this segment, we were once again sent into breakout rooms to discuss the items that had just taken place.

After a few minutes in the breakout rooms, the meeting continued with a video presentation by the Covenanting Commission.

#### HORSESHOE FALLS REGIONAL COUNCIL cont'd...

Mention was made that there are ten Toolkits on the UCC website which should be used first, before contacting the Commission directly. The Toolkits list how to deal with just about every aspect of Church life and a multitude of situations that normally arise. The Commission also stated that there are grants and loans available to churches in need if certain criteria are met. It also stated that during the Covid pandemic, restricted funds of the church could be used if needed.

The second meeting ended at 5:31 pm.

The third meeting of the Regional Council was held on Saturday, November 14th at 9:30 am. with 154 in attendance.

The meeting was opened by Rev. Robert Lawson, who presented a video of a short church style service from Fonthill United Church. That was followed by a discussion on how to use the "chat box" feature on Zoom, and how to vote on motions using the icons at the bottom of the box. After that the President Elect candidate was given time to make a short speech and presentation about his application for the position. The applicant was the same Rev. Robert Lawson and since there were no other applicants, the position was his by Acclamation.

The next item was Proposal #4, which concerned the Financial Report. Due to a lot of turmoil in 2019 and the Covid outbreak in 2020, an incomplete Report was then presented along with explanations of where the funding for Regional Council originates and how it is used with regard to the Communities of Faith. It also stated that, for the time being, each year is treated separately which means that any surplus is put in the bank and the new year starts over at zero. The Treasurer tries not to have a deficit at the end of the year, but if so, it would be deducted from the bank balance. A motion to receive the Financial Report for information was Carried. A second motion followed, which stated that the Executive be directed to review a more comprehensive Report and when satisfied with its content, approve it and forward it to the roll of the meeting once it is approved. That motion also Carried.

Continuing along the financial line, Proposal #6 was presented which dealt with the appointment of the Auditors for the coming year. The firm suggested was PWC (formerly Price, Waterhouse and Cooper) for the audit for 2020 year end. The motion Carried.

Addresses to Council were made by the Admissionand Rev. Lennox Scarlett and the Commission and, Karen Orlandi. Ordinand Alison Miculan was not able to speak at this time due to being in another meeting. It was mentioned that the Sunday church service would include action on all of the applicants.

The next item presented was Proposal #3, which was to make a commitment by the Regional Council to become a participant in Affirming ministries in relationship with Affirm United. The individual Conferences making up the Horseshoe Falls Regional Council had all been committed to the Affirming ministries previously and this action was to ensure that the newly created Regional Council would continue on with that commitment. It was also noted that the confirmation and adoption of the Affirming Action Plan does not automatically apply to Communities of Faith. The motion Carried.

At this time the Rev. Diane Blanchard then made formal recognition of the Retirees, Lorna MacQueen, Katie Southon, Kim Wright and John Tapscott.

A video about Stewardship was then presented by Dave Jagger, who stated that Discipleship is Stewardship. He suggested that if information is needed about the Mission and Service section, then a visit should be made to the UCC website where you can see current

### HORSESHOE FALLS REGIONAL COUNCIL cont'd...

relevant stories and links to YouTube and print messages, especially for Minute for Mission presentations in the Sunday morning church service. He also said the Gifts with Vision catalogue is on the website. It was noted that since its creation, the Horseshoe Falls Regional council area churches have contributed \$1,616,000.00 to Mission and Service.

A video message from the Moderator of the United Church, Rev. Richard Bott, then followed. The third meeting ended at 11.26 am.

The fourth meeting of the Regional Council was held on Saturday November 14th at 1:00 pm with 153 in attendance.

After the opening worship and welcome, the meeting turned to the election of the Executive and members of the Commissions. Since there were more vacancies than applicants, all the positions were filled by Acclamation.

The next item for discussion was Proposal #5, the Budget for 2021. A motion to accept the budget was Carried.

Proposal #2 was the following item. It was a Remit to change the Basis of Union in order to recognize the shift in gender identity. The new wording will be "the Order of Ministry shall be open to persons of all gender identities." The Remit passed.

Five Oaks then made a video presentation highlighting their continuing programs and facilities.

Proposal #7 was the final item of business. It was to give direction and authority to the Executive to continue the work of the Council and act on its behalf between meetings. The next full meeting of Regional Council is scheduled for May 28, 2021.

The closing worship was given by Fonthill United Church and the meeting ended at 2.01 pm.

The final meeting of the Regional Council was in the form of a church service on Sunday, November 15th at 10:00 am at Norval United Church in Georgetown. During this service the events included the Ordaining, Commissioning and Admitting of those mentioned earlier. The list of Jubilants, ie. those who celebrated a milestone of service and which included our own Rev. Roy Harwood (55 years), was also read as was the list of Retirees and In Memoriam members. Added to that was the short list of those churches which have closed.

Thanks were expressed to all the people who made the meeting possible over the past four days.

The service ended at 11.30 am.

Submitted by Larry McRae, Representative to HFRC

# **NOMINATING COMMITTEE**

The Nominating Committee was made up of the 2020 Chairs of the Committees: Susan Cote, Jill Dill, Susan Dobson, Steve Hardaker, Nancy Lang, Sandra Macdonald, Doug McArthur, Marianne McRae, Wayne Philbrick and Bill Utting. We present the following names for your acceptance.

# MEMBERS OF STANDING COMMITTEES

#### WORSHIP AND FAITH LIFE:

Marilyn Beatty Lisa Brillon (ex officio) Norma Jane Harber Rev. Doug Jones (Pastoral Supervisor) Karen Horbach Melanie Kelch Doug McArthur Wayne Philbrick (Chair) Florence Turner Nancy Utting Valerie Zuk

#### FINANCE:

Howard Lowrey Linda Hardaker (Treasurer) Larry McRae Marianne McRae (Chair) Darlene Romanowsky (Bookkeeper)

# **PROPERTY**:

Ron Chapman Allan Cobham Steven Hardaker Bob Kerr John Krawiec Monty Slingerland Bill Utting (Chair)

# **MINISTRY & PERSONNEL:**

Bonnie Boyda Susan Cote (Chair) Anne Dorland

# NOMINATING COMMITTEE cont'd...

# **MEMBERS OF SUB-COMMITTEES**

# **CHRISTIAN EDUCATION:**

Gaye Benner Bonnie Boyda Nancy Lang (Interim Chair) Stephanie Morley (Sunday School Teacher)

# **MISSION & OUTREACH:**

Jeff Dill Jill Dill (Chair) Jennifer McCarthy

# FLOWER COMMITTEE:

Martha Fleming Judy Kerr Sandra Macdonald (Chair)

# **ACTIVITIES COMMITTEE:**

Bonnie Boyda Clair Boyda Bob Kerr Judy Kerr Nancy Lang Doug McArthur (Chair) Fred Van Nest

# **FRIENDLY VISITORS:**

Esther Binning Donna Cardinal Susan Dobson (Chair) George Dunn Joan Dunn Monty Slingerland Val Zuk

# NOMINATING COMMITTEE cont'd...

# CONGREGATIONAL AND CHURCH BOARD CHAIRPERSON:

Steven Hardaker

# **CONGREGATIONAL SECRETARY:**

Marianne McRae

#### CHURCH BOARD SECRETARY:

Darlene Romanowsky

# CHURCH BOARD TREASURER:

Linda Hardaker

# CHURCH BOARD AT LARGE MEMBERS:

Melanie Kelch Marie Vahrmeyer

# **<u>REGIONAL COUNCIL REPRESENTATIVES:</u>**

Larry McRae

# **CAVE SPRINGS CORPORATION REPRESENTATIVE**

Gaye Benner

# EXTENSION COUNCIL REPRESENTATIVE

#### Marianne McRae

#### TRUSTEES:

Tim Andrews Clair Boyda Rev. Doug Jones (Pastoral Supervisor) Howard Lowrey Wayne Mayers Florence Turner Fred Van Nest

Submitted by Steve Hardaker

Report Compiled by Darlene Romanowsky January 2021

Cover Photo by Steve Hardaker